	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	<b>4</b> or <b>5</b>	Score
1. Daily and Visual Schedules	<ul> <li>□ Daily Schedule is not posted</li> <li>□ Visual Schedule is not accessible to the children</li> <li>□ Time is not planned for different learning experiences/learning periods.</li> </ul>	Daily Schedule is posted that indicates time is planned for:  Outdoor play Indoor play Child and staff initiated learning experiences Time to meet children's physical needs Visual Schedule is accessible to the children  Daily Schedule balances between structure and flexibility.	<ul> <li>□ Alternate arrangements are indicated on the Daily Schedule</li> <li>□ Daily Schedule is seasonally adjusted</li> <li>□ Visual Schedule is seasonally adjusted</li> <li>□ Photographs in Visual Schedule include children in the program</li> <li>□ Daily Visual Schedule is referred to.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	<b>3</b>	<b>4</b> or <b>5</b>	Score
2. Program Plan	<ul> <li>□ A current Program Plan is not posted</li> <li>□ Program Plan does not cover the entire time children are in attendance</li> <li>□ Each room does not have their own Program Plan.</li> </ul>	The following learning areas are planned and/or documented:  One sensory daily One art daily One cognitive daily One language and literacy daily Two science and nature weekly One block and construction weekly One music and movement weekly One dramatic weekly  Current Program Plan includes descriptions of the learning opportunities  Evidence that individual goals of children are incorporated into the Program Plan  External agencies/professionals attend meetings to plan appropriately for children with individual support needs  Children who do not nap or who wake early are provided with play materials which are documented.	<ul> <li>Evidence of formal programming time given to staff</li> <li>Supervisor reviews Program Plans and signs them weekly</li> <li>Information is accessible to parents on curriculum model.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	3	<b>4</b> or <b>6</b>	Score
3. Learning Experiences	□ Learning experiences offered do not reflect the current Program Plan □ Learning experiences offered are not developmentally-appropriate □ Learning experiences do not promote choice for children.	<ul> <li>□ There is current documentation which demonstrates that observations of children are used in the development of learning experiences</li> <li>□ Learning experiences are adapted to meet any child's individual needs</li> <li>□ Learning experiences are based on children's interests.</li> </ul>	<ul> <li>Photo documentation of learning experiences available</li> <li>Activity resources accessible for families</li> <li>Portfolios regarding each child's development are accessible to families</li> <li>Enrichment program, in addition to regular program, is included monthly.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	<b>4</b> or <b>6</b>	Score
4. Indoor Physical Environment	<ul> <li>□ Play equipment, toys and materials are disorganized</li> <li>□ Toys are not accessible on open shelves to children</li> <li>□ Furnishings are in poor condition</li> <li>□ Room set-up does not allow for supervision of children.</li> </ul>	<ul> <li>□ The play environment is arranged into learning areas that are open and accessible throughout the day</li> <li>□ The play environment is designed to promote participation and peer interactions</li> <li>□ The play environment is designed to promote independent use by children</li> <li>□ Floor space with suitable floor coverings is available</li> <li>□ Safe storage space available for equipment/toys and materials</li> <li>□ Safe mirror at child's eye level in the playroom</li> <li>□ Two or more educational play materials reflecting people with disabilities are accessible in two areas</li> <li>□ Two or more educational play materials reflecting diverse people/ cultures are accessible in two areas.</li> </ul>	<ul> <li>Organized storage space available</li> <li>Time is scheduled daily for staff to prepare materials in advance of learning experiences</li> <li>Environment adjusted to meet the needs of children</li> <li>Child height windows in doors/walls to see out</li> <li>Two or more educational play materials reflecting people with disabilities are accessible in at least three areas</li> <li>Two or more educational play materials reflecting diverse people/cultures are accessible in at least three areas.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	<b>4</b> or <b>5</b>	Score
5. Displays	<ul> <li>□ No displays posted</li> <li>□ More than half of the children's art work is product-oriented, not process-oriented</li> <li>□ Displays are arranged in a segregated manner.</li> </ul>	<ul> <li>□ At least three displays include children's own artwork as well as adult-made and/or commercial materials</li> <li>□ Displays are:</li> <li>□ Reflective of children's recent activities</li> <li>□ Developmentally-appropriate</li> <li>□ Culturally-appropriate and free of bias</li> <li>□ Two or more displays include people with disabilities</li> <li>□ Two or more displays include cultures/races</li> <li>□ Two or more displays include family structures</li> <li>□ As much as possible, displays are at child's eye level</li> <li>□ Photographs of current children and/or families are displayed.</li> </ul>	<ul> <li>□ Additional displays are placed throughout the environment</li> <li>□ Displays include family involvement in activities and/or events</li> <li>□ Displays promote inclusion in daily living</li> <li>□ Displays include children in the room participating in activities and experiences</li> <li>□ Two or more displays are in more than one language</li> <li>□ Children's three-dimensional creations are on display.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	<b>③</b>	<b>4</b> or <b>6</b>	Score
6. Sensory, Science and Nature	<ul> <li>□ No materials for science and nature learning experiences</li> <li>□ No materials for sensory learning experiences</li> <li>□ No equipment for sensory learning experiences.</li> </ul>	<ul> <li>□ Three or more developmentally-appropriate science and nature equipment and/or materials are accessible</li> <li>□ Three or more developmentally-appropriate sensory equipment and materials are accessible</li> <li>□ Sensory opportunities accessible throughout the day.</li> </ul>	<ul> <li>Three or more science and/or nature learning experiences planned and/or documented weekly</li> <li>One science and nature learning experience planned and/or documented daily</li> <li>Opportunities to experience natural objects and/or events</li> <li>Two or more planned and/or documented sensory learning experiences daily</li> <li>Permanent sensory equipment accessible to children in the play environment</li> <li>Evidence of extended science and nature projects.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	3	<b>4</b> or <b>5</b>	Score
7. Art	<ul> <li>□ No equipment for art learning experiences</li> <li>□ No materials for art learning experiences</li> <li>□ Art equipment is in poor condition</li> <li>□ Art materials are in poor condition</li> <li>□ Children have access to toxic art materials.</li> </ul>	A sufficient number of the following art materials are accessible:  Painting and drawing Modelling materials Collage materials Printmaking Three-dimensional materials include diverse skin tones  Equipment for art learning experiences is accessible to children.	<ul> <li>○ Two or more art learning experiences planned and/or documented daily</li> <li>□ Evidence of extended art projects</li> <li>□ Art projects are incorporated into other areas</li> <li>□ Three or more art mediums are used in planned and/or documented learning experiences.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	<b>4</b> or <b>6</b>	Score
8. Books	<ul> <li>□ Books are in poor condition</li> <li>□ Books are not accessible for independent use</li> <li>□ Less than two developmentally-appropriate books for each child enrolled</li> <li>□ Area does not include soft seating and/or cushions for sitting.</li> </ul>	<ul> <li>□ Books reflect three or more topics</li> <li>□ Three or more books contain real images of people and/or objects</li> <li>□ Two or more books which include diverse people/cultures are accessible</li> <li>□ Two or more books which include people with disabilities are accessible</li> <li>□ One book accessory is accessible in the book area.</li> </ul>	<ul> <li>Books for rotation are available</li> <li>Books are incorporated into one other learning area</li> <li>Books are incorporated into three or more other learning areas</li> <li>Two or more books relate to current Program Plan</li> <li>Homemade books are accessible</li> <li>Three or more books which include people with disabilities are accessible</li> <li>Three or more books which include diverse people/cultures are accessible</li> <li>Two or more book accessories are accessible in the book area</li> <li>Two or more print materials are accessible.</li> </ul>	1 2 3

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	<b>3</b>	<b>4</b> or <b>5</b>	Score
9. Language and Literacy	<ul><li>Staff do not read to children daily</li><li>Writing materials are not accessible</li></ul>	<ul> <li>□ Three or more writing materials are accessible</li> <li>□ Two or more language and literacy toys or puzzles are</li> </ul>	<ul> <li>□ Language and literacy opportunities are integrated into one other area</li> <li>□ Toy bins and shelves are</li> </ul>	1
	☐ Language and literacy toys/puzzles are not accessible.	accessible  Toy bins and/or shelves are labelled with words and/or pictures.	☐ Iabelled with words and pictures ☐ Two or more language and literacy learning experiences are planned and/or documented daily	2
			<ul><li>Children have exposure to different languages</li><li>Staff use more than one form of communication</li></ul>	4
			<ul> <li>Staff provide opportunities for families to access literacy materials</li> <li>Community language and</li> </ul>	5
			literacy experiences available to the children monthly.	

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	<b>4</b> or <b>5</b>	Score
10. Music and Accessories	<ul> <li>□ Loud background music interferes with learning experiences</li> <li>□ Music is not appropriate for the age group</li> <li>□ Radio is played when children are present</li> <li>□ Staff do not sing to children daily.</li> </ul>	<ul> <li>□ Three or more different types of music are available to be played to children</li> <li>□ Three or more different types of musical instruments are accessible to children</li> <li>□ Musical instruments are in good condition.</li> </ul>	<ul> <li>○ Two or more music and movement learning experiences are planned and/or documented weekly</li> <li>□ Staff sing/play songs from different cultures</li> <li>□ Props are used to enhance music experiences</li> <li>○ Audio playlists are available.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	<b>4</b> or <b>5</b>	Score
11. Physical Play Learning Experiences	<ul> <li>□ No planned and/or documented physical play learning experiences</li> <li>□ Physical play learning experiences are not offered during inclement weather</li> <li>□ Indoor gross motor equipment is not available.</li> </ul>	<ul> <li>□ Children are given a choice of two or more planned and/or documented physical play learning experiences daily</li> <li>□ Developmentally-appropriate physical play learning experiences are planned to ensure all children are able to participate</li> <li>□ Staff are engaged in planned and/or documented physical play learning experiences with the children.</li> </ul>	<ul> <li>□ Children are given the opportunity to lead outdoor learning experiences</li> <li>□ Designated safe space for indoor physical play learning experiences available</li> <li>○ Children are given a choice of two or more planned and/or documented physical play learning experiences for both the morning and afternoon.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	3	<b>4</b> or <b>5</b>	Score
12. Blocks and Construction	<ul> <li>□ Block and construction materials are not accessible</li> <li>□ Block and construction accessories are not accessible</li> <li>□ Block and construction materials are in poor condition</li> <li>□ Block and construction accessories are in poor condition</li> <li>□ Block and construction materials are incomplete</li> <li>□ Block and construction accessories are incomplete</li> <li>□ Block and construction accessories are incomplete.</li> </ul>	<ul> <li>□ Three or more developmentally-appropriate block and construction materials are accessible</li> <li>□ Three or more developmentally-appropriate block and construction accessories are accessible</li> <li>□ Children are able to combine materials from other areas.</li> </ul>	<ul> <li>□ Block and construction materials are available for rotation</li> <li>□ Block and construction materials include three or more textures</li> <li>○ Two or more block and construction learning experiences are planned and/or documented weekly</li> <li>□ On-going project work is saved.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	<b>③</b>	<b>4</b> or <b>5</b>	Score
13. Cognitive and Manipulative	<ul> <li>□ Cognitive and manipulative materials are not accessible</li> <li>□ Cognitive and manipulative materials are in poor condition</li> <li>□ Cognitive and manipulative materials are incomplete.</li> </ul>	<ul> <li>□ Three or more different types of cognitive and manipulative materials are accessible</li> <li>□ Two complete toys for each child enrolled are accessible</li> <li>□ Cognitive and manipulative materials are developmentally-appropriate.</li> </ul>	<ul> <li>□ Additional cognitive and manipulative materials are available for rotation</li> <li>□ One planned and/or documented cognitive and manipulative learning experience offered weekly to enhance knowledge of math concepts</li> <li>□ One planned and/or documented cause and effect learning experience offered weekly.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	<b>4</b> or <b>5</b>	Score
14. Dramatic Play	<ul> <li>□ Insufficient accessories and equipment for the number of children enrolled</li> <li>□ Accessories and equipment are in poor condition</li> <li>□ Accessories and equipment are not developmentally-appropriate</li> </ul>	<ul> <li>□ Accessories and equipment encourage three or more role-playing possibilities that reflect the Program Plan focus</li> <li>□ Accessories and equipment reflect cultural diversity</li> <li>□ Mirror is accessible in the dramatic area.</li> </ul>	<ul> <li>□ Three or more dramatic prop boxes are available for rotation</li> <li>□ Dramatic play area includes real items that are developmentally-appropriate</li> <li>□ Three or more accessories are culturally diverse</li> <li>□ Child's full body-length mirror is accessible in the room</li> <li>□ Literacy is incorporated into the dramatic play area</li> <li>□ Accessories are added and built upon daily</li> <li>□ Children create props and accessories for the dramatic play area.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	3	<b>4</b> or <b>6</b>	Score
15. Electronic Media Usage	<ul> <li>TV/Movie watching is not documented on the Program Plan</li> <li>No planned and/or documented alternate learning experiences when TV/Movies are shown</li> <li>TV/Movie usage exceeds 45 minutes per week</li> <li>No guidelines in place for computer/electronic game usage</li> <li>Time is not limited or allocated equitably</li> <li>No guidelines in place for Internet usage.</li> </ul>	<ul> <li>Information, including the name and length of the TV/Movie is documented on the Program Plan</li> <li>Parent/guardians are notified in advance of all TV/Movie watching</li> <li>TV/Movie content is rated "Family" or "G"</li> <li>Posted guidelines are followed for computer/electronic game usage</li> <li>Games are rated "E" for Everyone</li> <li>Evidence that parent/guardians are notified of Internet usage.</li> </ul>	<ul> <li>Alternate activities are equally interesting to children</li> <li>Electronic media are used by staff and children to extend topics of interest</li> <li>Information is accessible to parent/guardians on effective use of media for learning</li> <li>Three or more educational games and computer/electronic programs are available.</li> </ul>	1 2 3 4 5 N/A

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	<b>4</b> or <b>5</b>	Score
16. Toileting and Diapering Routines	<ul> <li>□ Current Regional Public Health toileting routine not posted</li> <li>○ Current Regional Public Health diapering routine not posted</li> <li>○ Current Regional Public Health potty routine not posted</li> <li>○ No change table/mat available</li> <li>□ Sufficient supplies are not available to ensure toileting/potty and diapering procedures are followed</li> <li>○ Separate covered garbage is not being used for sanitary disposal of soiled diapers</li> <li>□ Washroom is not adapted for use by all children.</li> </ul>	<ul> <li>Posted procedures for toileting/potty and diapering are followed by staff</li> <li>Change table/mat in good condition</li> <li>Toileting and diapering is unhurried</li> <li>Toileting and diapering is viewed as an opportunity to interact with children</li> <li>Toileting and diapering is viewed as an opportunity to encourage self-help skills</li> <li>Washroom area includes a mirror at child's eye level.</li> </ul>	<ul> <li>□ Child-size sink is accessible in the washroom</li> <li>○ Centre provides additional diapering supplies when required</li> <li>□ Picture symbol schedule depicting toileting routine is visually accessible at child's eye level while using the toilet</li> <li>□ Toilets are accessible within the room.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	8	<b>4</b> or <b>5</b>	Score
17. Meal and/or Snack Times	□ Food is used as a reward or punishment □ No conversations and/or interactions occur during meal and/or snack times □ Individual children's needs are not met during meal and/or snack times.	Children are encouraged to eat food, but never forced  Meal and/or snack times are viewed as a time for socialization and conversation  Staff sit with children while serving food at the table  Children sit in small groups.	Staff use meal and/or snack times as opportunities for enhanced language learning  Children self-serve all foods  Children assist with lunch/snack routines.	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	3	<b>4</b> or <b>5</b>	Score
18. Equipment Required for Eating and Seating	<ul> <li>☐ Insufficient eating utensils and dishes</li> <li>☐ Insufficient seating for children</li> </ul>	□ Developmentally-appropriate eating utensils and dishes are available to support individual feeding needs and adapted as required	<ul> <li>Extra utensils and dishes are available for easy access</li> <li>All seating is washable, including cushioned seating</li> </ul>	1
	☐ No adult seating.	☐ Food is served on dishes or napkins	Running water is located in the room.	2
		☐ Seating available to meet the developmental needs of the children enrolled.		3
				4
				5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	3	<b>4</b> or <b>5</b>	Score
19. Cots and Bedding	☐ Cots are not designated☐ Cots are used for storage☐ Extra bedding is not available☐	<ul> <li>☐ The sleeping area has a cot designated for each child</li> <li>☐ Areas around cots are hazard-free</li> </ul>	<ul> <li>□ Sleep routines meet the needs of the children</li> <li>□ Resting environment includes soft music and dimmed lighting</li> </ul>	1
	☐ Cots are in poor condition.	<ul><li>□ Sheets are changed once a week or sooner, if needed</li><li>□ Cots are disinfected weekly</li></ul>	☐ Children are allowed to bring a soft toy and/or bedding from home.	2
		☐ Cot set-up does not interfere with the program.		3
				4
				5
				N/A

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	<b>4</b> or <b>5</b>	Score
20. Health and Safety	<ul> <li>One or more areas in the room is/are not in a state of good repair</li> <li>One or more areas in the room is/are not hygienic</li> <li>One or more areas in the room is/are not safe.</li> </ul>	□ First aid kit is available in the room  All areas accessible to children are: □ Kept in a state of good repair □ Safe □ Maintained in a hygienic condition □ Organized.	<ul> <li>On-site and/or on-call maintenance staff deal with physical plant issues promptly</li> <li>Safety-related resources are accessible to families</li> <li>Health-related resources are accessible to families</li> <li>Safety/health resources are accessible to families in their preferred language.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	<b>4</b> or <b>5</b>	Score
21. Toys and Play Equipment Washing	<ul> <li>□ No schedule for toy washing does not meet Regional Public Health guidelines</li> <li>□ Toys and play equipment are not washed as they become soiled.</li> </ul>	<ul> <li>□ Schedule for toy washing meets Regional Public Health guidelines</li> <li>□ Toys and play equipment washing schedule is signed and/or initialled and dated by staff</li> <li>□ Toys and play equipment are consistently washed as they become soiled.</li> </ul>	<ul> <li>□ Toys and play equipment schedule identifies categories of toys and play equipment</li> <li>○ Transitional toys used prior to meal and/or snack times are washed after each use</li> <li>□ Playground and indoor gross motor toys are washed a minimum of two times a year.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	3	<b>4</b> or <b>5</b>	Score
22. Staff and Children's Hand Hygiene	<ul> <li>□ Current Regional Public Health hand washing procedures are not posted</li> <li>□ Current Regional Public Health hand-washing procedures are not followed</li> <li>□ Sufficient supplies are not accessible to ensure hand washing is conducted in a hygienic manner.</li> </ul>	<ul> <li>○ Current Regional Public Health hand sanitizing procedures are posted</li> <li>□ Evidence Supervisor reviews hand washing expectations with staff.</li> </ul>	□ A sink is accessible in the room □ Real photographs are used for visual hand washing procedure □ Child-sized sink is accessible in the room.	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	<b>4</b> or <b>5</b>	Score
23. Transitions	<ul> <li>□ Extended waiting during transitions</li> <li>□ Children are not transitioned in small groups</li> <li>□ Staff do not prepare children prior to transitions.</li> </ul>	<ul> <li>□ Children are consistently transitioned in small groups</li> <li>□ Positive interactions occur between staff and children during transitions</li> <li>□ Transitions are conducted in a smooth and seamless manner.</li> </ul>	<ul> <li>□ Staff facilitate transitions to meet individual children's needs</li> <li>□ Learning experiences are planned and/or documented for transitions</li> <li>□ Transition play materials are available.</li> </ul>	1 2 3

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	3	<b>4</b> or <b>5</b>	Score
24. Attendance Verification	<ul> <li>□ No system of attendance verification in place</li> <li>□ Attendance records do not accurately reflect the number of children present</li> <li>□ Arrival and departure times are not completed in pen.</li> </ul>	<ul> <li>□ Children's arrival and departure times are always recorded on the Main Attendance Record</li> <li>○ Small groups of children who have left the room are reflected on the Main Attendance Record</li> <li>○ Portable attendance travels with each group</li> <li>□ Attendance is verbally verified after staff transitions</li> <li>□ Attendance is verbally verified after children's transitions.</li> </ul>	<ul> <li>□ Staff are the recorders of the children's arrival and departure times</li> <li>□ Written verification of attendance after each staff change</li> <li>□ Written verification of attendance after each group transition</li> <li>□ Visual attendance used.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	3	<b>4</b> or <b>5</b>	Score
25. Positive Atmosphere	<ul><li>□ Staff use sarcasm, mocking or harsh words</li><li>□ Staff shout at children</li></ul>	☐ Staff are welcoming ☐ Staff maintain a positive tone of voice	<ul> <li>Staff demonstrate flexibility</li> <li>Staff use teachable moments to further develop positive social behaviours</li> </ul>	1
	<ul><li>□ Staff are repeatedly impatient</li><li>□ Staff repeatedly interrupt while others are talking</li></ul>	☐ Staff are patient ☐ Staff model appropriate positive social behaviour	☐ Staff display empathy.	2
	☐ Staff are repeatedly disrespectful.	☐ Staff direct positive attention to all children.		3
				4
				5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	3	<b>4</b> or <b>5</b>	Score
26. Supervision of Children	□ Staff unaware of the number of children in the room □ Staff unaware of the location of the children □ Staff repeatedly do not scan the room □ Staff repeatedly position themselves with their back to the children □ Staff are repeatedly unable to balance supervision with interactions.	<ul> <li>□ Staff scan the room at all times</li> <li>□ Staff work as a team to position themselves so all children are supervised</li> <li>□ Staff consistently balance supervision with interactions</li> <li>□ Staff anticipate situations to support children's interactions and learning experiences.</li> </ul>	<ul> <li>□ Staff communicate with each other about the location of children</li> <li>□ Staff are seamlessly weaving from one learning experience to another, balancing support with monitoring and supervision</li> <li>□ Supervision is conducted in a non-disruptive manner.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	3	<b>4</b> or <b>5</b>	Score
27. Foster Children's Independence	□ Staff do not follow the children's cues □ Staff repeatedly do not allow children to make their own decisions □ Staff repeatedly do not encourage developmentally-appropriate self-help skills.	□ Staff consistently follow the children's cues □ Children are provided with choices □ Staff provide time for children to complete tasks.	<ul> <li>□ Children are provided with choices within their interests</li> <li>□ Staff provide spontaneous resources to allow the child to follow their own learning path</li> <li>□ Staff create opportunities for enhancing self-help skills through play.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	3	<b>4</b> or <b>5</b>	Score
28. Supporting the Development of Self-Esteem	□ Staff do not demonstrate inclusive practice □ Staff repeatedly only use terms of endearment □ Staff repeatedly give too many directions for a child to follow successfully □ Staff repeatedly do not show encouragement □ Staff repeatedly do not acknowledge children's emotions appropriately.	<ul> <li>□ Staff address children by their real name</li> <li>□ Staff consistently demonstrate inclusive practices</li> <li>□ Staff break down directions into individual steps</li> <li>□ Staff focus encouragement on how the tasks are completed</li> <li>□ Staff role-model how to accomplish tasks.</li> </ul>	<ul> <li>□ Staff assist children to process their own emotions</li> <li>□ Staff encourage children to identify the emotions of others</li> <li>□ Staff use key words with children in their preferred language.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	<b>4</b> or <b>5</b>	Score
29. Behaviour Guidance	□ Staff are physically abrupt with children □ Staff expectations repeatedly do not match the developmental level of children □ Staff repeatedly explain consequences in an abrupt manner □ Staff repeatedly do not use appropriate behaviour guidance strategies □ Staff repeatedly do not follow through with strategies.	<ul> <li>□ Staff consistently explain consequences in a calm manner</li> <li>□ Positive behaviour is reinforced</li> <li>□ Staff use developmentally-appropriate re-direction strategies</li> <li>□ Staff consistently follow through with strategies</li> <li>□ Staff model turn taking/sharing.</li> </ul>	<ul> <li>□ Staff adapt expectations based on the individual needs of the children</li> <li>□ Staff respond to all children involved in the incident, to resolve the issue in a calm manner</li> <li>□ Staff monitor group dynamics to anticipate situations</li> <li>□ Children demonstrate awareness of classroom expectations</li> <li>□ Staff encourage children to problem solve to resolve peer conflict.</li> </ul>	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	<b>4</b> or <b>5</b>	Score
30. Supporting Development of Communication Skills	□ Staff do not initiate verbal/non-verbal interactions □ Staff repeatedly do not build on or expand on verbal/non-verbal interactions	<ul> <li>□ Verbal/non-verbal interactions are a balance of teacher and child directed</li> <li>□ Staff model active listening skills</li> </ul>	<ul> <li>□ Staff extend verbal/non-verbal interactions with materials</li> <li>□ Staff extend children's vocabulary</li> </ul>	1
	☐ Staff repeatedly do not role- model developmentally- appropriate descriptions and directions	☐ Staff are observed participating in play with children.	☐ Staff encourage verbal/non- verbal interactions between children.	2
	☐ Staff repeatedly do not ask open-ended questions.			3
				4
				5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	<b>1</b> or <b>2</b>	3	<b>4</b> or <b>5</b>	Score
31. Extending Children's Learning	□ Staff repeatedly solve the children's problems immediately □ Staff repeatedly miss opportunities to build children's knowledge □ Staff repeatedly do not allow children to try for themselves.	<ul> <li>□ Staff encourage children to find solutions</li> <li>□ Staff support children to follow through with strategies</li> <li>□ Staff support the children's learning.</li> </ul>	<ul> <li>□ Staff balance the abilities of the child with the complexity of the learning outcomes</li> <li>□ Staff recall past experiences to extend current learning opportunities</li> <li>□ Staff are responsive to learning opportunities.</li> </ul>	1 2 3 4 5