	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
1. Daily and Visual Schedules	 □ Daily Schedule is not posted □ Daily Schedule does not balance between structure and flexibility □ Visual Schedule is not accessible. 	Daily Schedule is posted that indicates time is planned for: Outdoor play Indoor play Child and Staff initiated learning experiences Time to meet children's physical needs Photographs in Visual Schedule include children in the program.	 □ Alternate arrangements are indicated on the Daily Schedule □ Daily Schedule is seasonally adjusted □ Visual Schedule is seasonally adjusted □ Daily Visual Schedule is referred to. 	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 6	Score
2. Program Plan	 □ A current program plan is not posted □ Program plan does not cover the entire time children are in attendance □ Each room does not have its own program plan. 	The following learning areas are planned and/or documented: One sensory daily One art daily One cognitive daily One language and literacy daily One science and nature weekly One block weekly One music and movement weekly One pretend play weekly Current program plan includes descriptions of the learning opportunities Evidence that individual goals of children are incorporated into the program plan External agencies/professionals attend meetings to plan appropriately for children with individual support needs Children who do not nap or who wake early are provided with play materials which are documented.	 Evidence of formal programming time given to staff Supervisor reviews program plans and signs them weekly Information is accessible to parents on curriculum model. 	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
3. Learning Experiences	 □ Learning experiences offered are not developmentally-appropriate □ Learning experiences do not promote choice for children □ There is no current documentation which demonstrates that observations of children are used in the development of learning experiences □ The play environment is not arranged into learning areas that are open and accessible throughout the day. 	 □ Standardized Developmental Screening tool is completed for all children □ Evidence of opportunities to discuss developmental progress with families □ Photo documentation of learning experiences available □ Two or more educational play materials reflecting people with disabilities are accessible in two areas □ Two or more educational play materials reflecting diverse people/cultures are accessible in two areas. 	 □ Activity resources accessible for families □ Portfolios regarding each child's development are accessible to families □ Enrichment program, in addition to regular program, is included monthly □ Time is scheduled daily for staff to prepare materials in advance of learning experiences. 	1 2 3 4 5

Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
1 or 2	③	4 or 5	Score
 □ Less than two displays include cultures/races □ More than half of the children's art work is product-oriented, not process-oriented □ Less than three displays include children's own artwork as well as adult-made and/or commercial materials Displays are not: □ Reflective of children's recent activities □ Developmentally-appropriate □ Culturally-appropriate and free of bias □ Displays are not at child's eye level, as much as possible □ Displays are arranged in a segregated manner. 	 □ Displays include children in the room participating in learning experiences □ Two or more displays include people with disabilities □ Displays promote inclusion in daily living. 	□ Two or more displays are in more than one language □ Two or more displays include family structures □ Displays include family involvement in activities and/or events.	1 2 3 4 5
	Less than two displays include cultures/races More than half of the children's art work is product-oriented, not process-oriented Less than three displays include children's own artwork as well as adult-made and/or commercial materials Displays are not: Reflective of children's recent activities Developmentally-appropriate Culturally-appropriate and free of bias Displays are not at child's eye level, as much as possible Displays are arranged in a	Less than two displays include cultures/races More than half of the children's art work is product-oriented, not process-oriented Less than three displays include children's own artwork as well as adult-made and/or commercial materials Displays are not: Reflective of children's recent activities Developmentally-appropriate Culturally-appropriate and free of bias Displays are not at child's eye level, as much as possible Displays are arranged in a	Less than two displays include cultures/races More than half of the children's art work is product-oriented, not process-oriented Less than three displays include children's own artwork as well as adult-made and/or commercial materials Displays promote inclusion in daily living. Displays are not: Reflective of children's recent activities Developmentally-appropriate of bias Displays are not at child's eye level, as much as possible Displays are arranged in a

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
5. Sensory, Science & Nature	 □ No materials for science and nature learning experiences □ No materials for sensory learning experiences □ Sensory opportunities are not available throughout the day. 	 □ Permanent sensory equipment is accessible to children in the play environment □ Three or more developmentally-appropriate science and nature equipment and/or materials are accessible □ Opportunities to experience natural objects and/or events. 	 □ Two or more planned and/or documented sensory learning experiences occur daily □ Sensory learning experiences are planned and/or documented weekly to reflect different senses □ Two or more science and nature learning experiences planned and/or documented weekly □ Science and nature learning experiences planned and/or documented daily. 	1 2 3 4 5

Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
1 or 2	3	4 or 5	Score
 □ No equipment for art learning experiences □ No materials for art learning experiences □ Art opportunities not available throughout the day. 	□ Fabric, collage, modelling materials and three or more drawing tools are accessible for independent use □ Three or more art materials include diverse skin tones.	□ Two or more art learning experiences planned and/or documented daily □ Three or more art mediums are used in planned/or documented learning experiences.	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
7. Language and Literacy	 □ Books are not accessible for independent use □ Books for rotation are not available □ Staff do not read to children daily □ Staff do not verbally label object and actions □ Area does not include soft seating and/or cushions for sitting □ Less than two language and literacy toys or puzzles are accessible □ Less than three books contain real images of people and/or objects. 	 □ Two or more developmentally-appropriate books for each child enrolled are accessible □ Three or more books which include diverse people/cultures are accessible □ Language and literacy opportunities are integrated into one other area □ Two or more book accessories are accessible in the room. □ Children have exposure to different languages □ Two or more books which include people with disabilities are accessible. 	 ☐ Homemade books are accessible ☐ Three or more books which include people with disabilities are accessible ☐ Toy bins and shelves are labelled with words and pictures ☐ Books are incorporated into three or more other learning areas. 	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
8. Music and Accessories	 □ Music is not appropriate for the age group □ Staff do not sing to children daily ○ Audio playlists are not available □ Musical instruments are not in good condition □ Radio is played when children are present. 	☐ Three or more different types of music are available to be played to children ☐ Three or more different types of musical instruments are accessible to children.	 □ Two or more music and movement learning experiences are planned and/or documented weekly □ Staff sing/play songs from different cultures □ Props are used to enhance music experiences. 	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
9. Physical Play Learning Experiences	□ No planned and/or documented physical play learning experiences □ Staff are not engaged in planned and/or documented physical play learning experiences with the children □ No designated safe space for indoor physical play.	Physical play learning experiences are planned and/or documented for both the morning and afternoon Developmentally-appropriate physical play learning experiences are planned and/or documented to ensure all children are able to participate.	Children are given a choice of two or more planned and/or documented physical play learning experiences for both the morning and afternoon Two or more types of gross motor equipment are accessible to children in the room.	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
10. Cognitive & Manipulative and Blocks & Construction	 □ Cognitive and manipulative materials are not accessible □ Block and construction materials are not accessible □ Block and construction accessories are not accessible □ Materials are not available for rotation. 	 □ Three or more different types of developmentally-appropriate cognitive and manipulative materials are accessible □ Three or more developmentally-appropriate block and construction materials are accessible □ Three or more developmentally-appropriate block and construction accessories are accessible □ Two complete toys for each child enrolled are accessible. 	 □ One planned and/or documented cause and effect learning experience offered weekly □ One planned and/or documented learning experience offered weekly to enhance knowledge of math concepts □ Block and construction materials include three or more textures □ Two or more block and construction learning experiences are planned and/or documented weekly. 	1 2 3

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
11. Pretend Play	 □ Insufficient accessories and equipment for the number of children enrolled □ Accessories and equipment are in poor condition □ Accessories and equipment are not developmentally-appropriate. 	 □ Pretend play area includes real items that are developmentally-appropriate □ Mirror is accessible in the pretend play area □ Accessories and equipment reflect cultural diversity □ Accessories and equipment encourage three or more pretend play possibilities that reflect the program plan focus. 	☐ Three or more accessories are culturally diverse ☐ Child's full body-length mirror is accessible in the room.	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
12. Routine Care Practices	 □ Daily information chart is not completed for each child □ Daily information chart is not reviewed with parent/guardian □ Children's individual schedules are not available □ Staff repeatedly do not follow children's physical cues. 	 □ Evidence of documentation for each child's interactions and/or learning experiences during the day □ Staff are following children's physical cues. 	 □ Daily information chart is available to be taken home □ Children's individual schedules are reviewed with parent/guardian based on the child's cues and stages of development □ Children's individual schedules are followed by staff. 	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
13. Toileting and Diapering Routines	 □ No change table □ Change table is not in good condition □ Children are not given notice of upcoming diaper change □ Washroom is not adapted for use by all children □ Separate covered garbage is not being used for sanitary disposal of soiled diapers. 	 ○ Current Regional Public Health toileting routine is posted □ Current Regional Public Health diapering routine is posted ○ Current Regional Public Health potty routine is posted □ Posted procedures for toileting/potty and diapering are followed by staff □ Washroom area includes a mirror at child's eye level □ Toileting and diapering is viewed as an opportunity to interact with children. 	 □ Child-size sink is accessible in the washroom □ Toileting and diapering is viewed as an opportunity to encourage self-help skills □ Picture symbol schedule depicting diapering and/or toileting routine is visually accessible at child's eye level. 	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
14. Meals and/or Snack Time	 □ Individual children's needs are not met during meal and/or snack times □ Children do not sit in small groups □ No conversations and/or interactions occur during meal and/or snack times □ Food is not served on dishes or napkins □ Food is used as a reward or punishment. 	 □ Meal and/or snack times are viewed as a time for socialization and conversation □ Equipment required for seating is appropriate for the size, ability and developmental level of the children □ Adult seating is accessible □ Staff serve food while sitting with children during meal and/or snack times. 	 □ Food preparation area in the room is not used for other uses □ Staff use meal and/or snack times as opportunities for enhanced language learning □ Children are encouraged to serve themselves 	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	8	4 or 5	Score
15. Cots and Bedding	□ Extra bedding is not available □ Cots in poor condition □ Cot set-up interferes with the program.	 □ Sheets are changed once a week or sooner if needed □ Cots are disinfected weekly □ Resting environment includes soft music and dimmed lighting □ Cots are designated. 	□ Areas above cots are free of storage □ Cots are not used for storage.	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
16. Health & Safety and Toys & Play Equipment Washing	 Schedule for toy washing does not meet Regional Public Health guidelines No schedule for toy washing Playground toys are not washed a minimum of two times a year First aid kit is not available in the room All areas are not kept in a state of good repair All areas are not maintained in a hygienic condition Play equipment, toys and materials are disorganized. 	 □ Health-related resources are accessible to families □ Toys and play equipment washing schedule is signed and/or initialled and dated by staff □ All areas are safe □ Toys and play equipment are washed as they become soiled. □ Floor space with suitable floor coverings is available □ Safe storage space available for equipment/toys and materials. 	 □ Safety-related resources are accessible to families ○ Transitional toys used prior to meal and/or snack times are washed after each use □ Safety/health resources are accessible to families in their preferred language. 	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
17. Staff and Children's Hand Hygiene	Current Regional Public Health hand-washing procedures are not posted Current Regional Public Health hand-washing procedures are not followed Sufficient supplies are not accessible to ensure handwashing is conducted in a hygienic manner.	Current Regional Public Health hand-sanitizing procedures are posted Evidence Supervisor reviews hand hygiene expectations with staff.	☐ A sink is accessible in the room ☐ Child-size sink is accessible in the room ☐ Real photographs are used for visual hand-washing procedure.	1 2 3 4 5 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
18. Transitions and Attendance Verification	 □ Staff are not the recorders of the children's arrival and departure times □ Children's arrival and departure times are not recorded on the Main Attendance Record □ Positive interactions do not occur between staff and children during transitions □ Extended waiting during transitions □ Staff do not prepare children prior to transitions. 	 □ Arrival and departure times are completed in pen □ Transitions are conducted in a smooth and seamless manner □ Attendance is verbally verified after staff transitions ○ Portable attendance travels with each group ○ Small groups of children who have left the room are reflected on the Main Attendance Record. 	 □ Written verification of attendance after each staff change □ Transition play materials are available. 	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
19. Positive Atmosphere	□ Staff shout at children □ Staff use sarcasm, mocking or harsh words □ Staff are repeatedly not welcoming □ Staff repeatedly do not model appropriate positive social behavior.	□ Staff maintain a positive tone of voice □ Staff are patient □ Staff direct positive attention to all children.	 □ Staff model positive non-verbal communication skills □ Staff use teachable moments to further develop positive social behaviours □ Staff display empathy. 	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 6	Score
20. Supervision of Children	 Staff unaware of the number of children in the room Staff unaware of the location of the children Staff are repeatedly unable to balance supervision with interactions Staff repeatedly position themselves with their back to the children. 	 □ Staff work as a team to position themselves so all children are supervised □ Staff anticipate situations to support children's interactions and activities □ Staff scan the room at all times. 	□ Staff communicate with each other about the location of children □ Staff are seamlessly weaving from one learning experience to another, balancing support with monitoring and supervision □ Supervision is conducted in a non-disruptive manner.	1 2 3 4 5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
21. Foster Children's Independence	 Staff repeatedly do not provide time for children to complete tasks Staff repeatedly do not allow children to make their own 	 Children are provided with choices Staff consistently follow the children's cues. 	 Children are provided with choices within their interests Staff respond to children's interests 	1
	decisions Staff repeatedly do not encourage developmentally-appropriate self-help skills.		☐ Staff create opportunities for enhancing self-help skills through play.	2
				3
				4
				5

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	❸	4 or 5	Score
22. Supporting the Development of Self-Esteem	Staff do not demonstrate inclusive practice Staff repeatedly give too many directions for a child to follow successfully Staff repeatedly do not acknowledge children's emotions appropriately Staff repeatedly do not focus encouragement on how the tasks are completed.	Staff demonstrate encouragement Staff role-model how to accomplish tasks Staff address children by their real name.	Staff assist children to process their own emotions Staff encourage children to identify the emotions of others.	1 2 3 4

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	
	1 or 2	3	4 or 5	Score
23. Behaviour Guidance	□ Staff are physically abrupt with children □ Staff repeatedly do not explain consequences in a calm manner □ Staff repeatedly do not reinforce positive behaviour □ Staff repeatedly do not follow through with strategies.	□ Staff use appropriate behaviour guidance strategies □ Staff use developmentally-appropriate re-direction strategies.	 □ Staff respond to all children involved in an incident, to resolve the issue in a calm manner □ Staff model turn taking/sharing. □ Staff adapt expectations based on the individual needs of the children. 	1 2 3

	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	Const
	1 or 2	3	4 or 5	Score
24. Supporting Communication and Extending Children's Learning	□ Staff repeatedly solve the children's problems immediately □ Staff repeatedly miss opportunities to build children's knowledge □ Staff repeatedly do not support children to follow through with strategies.	 □ Staff support the children's learning □ Staff extend verbal/non-verbal interactions with materials □ Staff are observed participating in play with children. 	 □ Staff recall past experiences to extend current learning opportunities □ Staff extend children's vocabulary. 	1 2 3 4