



The Regional Municipality of Durham

COUNCIL INFORMATION PACKAGE

January 21, 2022

Information Reports

- 2022-INFO-02 Commissioner of Works - re: Long-Term Waste Management Plan 2021-2024 Record of Consultation
- 2022-INFO-03 Commissioner and Medical Officer of Health – re: Durham Region Health Department 2020 Health Check Up

Early Release Reports

There are no Early Release Reports

Staff Correspondence

1. Memorandum from Dr. R.J. Kyle, Commissioner and Medical Officer of Health – re: Health Information Update – January 16, 2022

Durham Municipalities Correspondence

There are no Durham Municipalities Correspondence

Other Municipalities Correspondence/Resolutions

1. Township of Nairn and Hyman - re: Resolution passed at their Council meeting held on December 13, 2021, in support of the Regional Municipality of Durham resolution requesting that the Ministry of Education and the Province of Ontario amend policies regarding Bus Stop on Dead End Roads
2. City of Markham - re: Resolution passed at their Council meeting held on December 14, 2021, regarding Coyote Response and Co-Existence Strategy

Miscellaneous Correspondence

1. Todd Lihou, Corporate Communications Coordinator, United Counties of Stormont, Dundas and Glengarry – re: Invitation to Rural Education Symposium “Education Equity for Rural Students” – February 3, 2022

2. **Lake Simcoe Region Conservation Authority (LSRCA)** – re: Strategic Plan - Transformation 2022-2024

Advisory / Other Committee Minutes

There are no Advisory/Other Committees Minutes

Members of Council – Please advise the Regional Clerk at clerks@durham.ca, if you wish to pull an item from this CIP and include on the next regular agenda of the appropriate Standing Committee. Items will be added to the agenda if the Regional Clerk is advised by Wednesday noon the week prior to the meeting, otherwise the item will be included on the agenda for the next regularly scheduled meeting of the applicable Committee.

Notice regarding collection, use and disclosure of personal information:

Written information (either paper or electronic) that you send to Durham Regional Council or Committees, including home address, phone numbers and email addresses, will become part of the public record. If you have any questions about the collection of information, please contact the Regional Clerk/Director of Legislative Services.

If this information is required in an accessible format, please contact 1-800-372-1102 ext. 3540.



The Regional Municipality of Durham Information Report

From: Commissioner of Works
Report: #2022-INFO-02
Date: January 21, 2022

Subject:

Long-term Waste Management Plan 2021-2040 Record of Consultation

Recommendation:

Receive for information

Report:

1. Purpose

1.1 This report provides an overview of the full Record of Consultation prepared for the Long-term Waste Management Plan 2021-2040 (Waste Plan) and a link to the document.

2. Background

2.1 The Regional Municipality of Durham (Region) began consultation on the new Waste Plan in early 2020 to obtain stakeholder input. Consultation continued throughout 2020 and 2021 as Waste Plan development progressed.

2.2 Waste Management staff have provided periodic updates to Regional Council on consultation activities and progress.

3. Previous Reports and Decisions

3.1 The following reports provided updates on the Long-term Waste Management Plan consultation throughout the two-year Waste Plan development project.

- a. Report #2020-INFO-26 titled “Long-term Waste Management Plan 2021-2040 Development Schedule” provided an update on the timeline and key tasks for developing the Waste Plan and the shift to online consultation for 2020.
 - b. Report #2021-INFO-62 titled “Long-term Waste Management Plan 2021-2040 Consultation Update” provided Regional Council with an update on the development of the Waste Plan and the engagement planned for Phase Two of the Waste Plan development consultation.
 - c. Report #2021-INFO-121 titled “Consultation Summary for the Long-term Waste Management Plan 2021-2040” provided a summary of the consultation completed in 2020 and 2021.
- 3.2 Details of the three online surveys and responses received are provided in the reports listed above.

4. Record of Consultation

- 4.1 Extensive consultation was conducted throughout the Waste Plan development. Stakeholders include staff from other Regional departments, staff from local area municipalities, Regional Advisory Committees and members of the public. Table 1 lists the 2020 and 2021 consultation dates for each of these groups.

Table 1: Waste Plan Stakeholder Consultation Dates

Stakeholder & Event	Date of meeting(s)
Regional Staff Workshop	May 27, 2020 and May 19, 2021
Local Area Municipality Workshop	July 24, 2020 and May 19, 2021
Regional Advisory Committee Meetings	
Durham Agriculture (DAAC)	June 9, 2020 and June 8, 2021
Durham Environmental (DEAC)	June 18, 2020 and September 23, 2021

Stakeholder & Event	Date of meeting(s)
Durham Region Roundtable on Climate Change (DRRCC)	June 19, 2020 and June 18, 2021
Energy from Waste - Waste Management Advisory Committee (EFW-WMAC)	July 15, 2020, September 22, 2020, November 18, 2020 and May 25, 2021, September 28, 2021, October 14, 2021
Public (Virtual Open House (2), Online Surveys (3) and Virtual Town Hall (2))	August 19 to November 8, 2020 and April 19 to October 26, 2021

- 4.2 A summary of the input received at these consultation meetings is provided in the [Record of Consultation](#). Detailed reports summarizing the content and feedback of the three on-line surveys have been previously provided in the reports listed above.
- 4.3 Despite all consultation being conducted online, there was significant participation and feedback from the public. Appendix A of the Record of Consultation provides details on numbers of emails received, survey responses and the reach of social media and Waste App campaigns. Over 4,000 survey responses were received, almost 7,000 unique webpage views and over one million digital media impressions were made.
- 4.4 The dedicated Waste Plan email address (WastePlan@durham.ca) was published for stakeholders to provide additional, direct input to the Waste Plan development team. A summary of the emails received, and the response provided is found in Appendix B Table of Correspondence in the Record of Consultation.
- 4.5 Finally, several stakeholders submitted letters of comment for consideration in the Waste Plan development. Copies of these letters are also provided in the Record of Consultation as Appendix C.
- 4.6 In addition to the efforts listed above, Waste Management staff participated in the Region's City Studio program with local post-secondary institutions on waste technology review and greenhouse gas emissions projects that informed content

in the draft Waste Plan. Staff will continue to partner with post-secondary institutions via the City Studio program.

5. Relationship to Strategic Plan

5.1 This report aligns with/addresses the following strategic goals and priorities in the Durham Region Strategic Plan:

a. Goal 1 - Environmental Sustainability

- Objective 1.2: Increase waste diversion and resource recovery.
- Objective 1.4: Demonstrate leadership in sustainability and addressing climate change.

b. Goal 5 - Service Excellence

- Objective 5.1: Optimize resources and partnerships to deliver exceptional quality services and value.

6. Conclusion

6.1 Extensive consultation was conducted during the two-year Waste Plan development process. The Record of Consultation provides a summary of consultation and input received from stakeholders.

6.2 For additional information, contact: Gioseph Anello. Director, Waste Management Services, at 905-668-7711, extension 3445.

Respectfully submitted,

Original signed by:

Susan Siopis, P.Eng.
Commissioner of Works

If this information is required in an accessible format, please contact 1-800-372-1102 ext. 3111



The Regional Municipality of Durham Information Report

From: Commissioner & Medical Officer of Health
Report: #2022-INFO-03
Date: January 21, 2022

Subject:

Durham Region Health Department 2020 Health Check Up!

Recommendation:

Receive for information

Report:

1. Purpose

1.1 To provide an update on the Durham Region Health Department (DRHD) [2020 Health Check-Up!](#) (HCU), which has been posted on durham.ca.

2. Background

2.1 DRHD releases the HCU annually to report on key program achievements and feature program specific stories.

2.2 Due to the pandemic, which was declared in early 2020, and the significant resources that have been required for pandemic response, publication of the 2020 HCU was delayed.

2.3 The 2020 HCU includes key metrics and achievements from DRHD's COVID-19 response activities, as well as accomplishments in regular program areas that operated when feasible.

2.4 The HCU also features stories that highlight DRHD's response to COVID-19, showcasing how staff met extraordinary challenges with dedication and a willingness to adapt.

3. 2020 HCU Highlights

- 3.1 DRHD engaged in many COVID-19 response activities to reduce the spread of illness and protect the health and safety of area residents. DRHD's COVID-19 response activities are described in the 2020 HCU and organized into several topic areas as follows:
- a. Case and contact management
 - b. Communications
 - c. Inspections and investigations
 - d. Instructions and orders
 - e. Outbreak management
 - f. School-focused nurses
 - g. Surveillance
 - h. Paramedic services and COVID-19 support
 - i. Testing support
- 3.2 Due to the demands associated with COVID-19 response, many regular programs were suspended for most of 2020 to allow DRHD staff to support pandemic response efforts. Where possible, high-priority programs and services continued in a modified way. Achievements in programs and services that continued throughout the pandemic as well as restored programs are described in the Regular Programs and Services section of the HCU.

4. Relationship to Strategic Plan

- 4.1 This report aligns with/addresses the following strategic goal and priority in the Durham Region Strategic Plan:
- a. Goal 5: Service Excellence: 5.3 Demonstrate commitment to continuous quality improvement and communicating results.

5. Conclusion

- 5.1 In 2020, the COVID-19 pandemic presented unique challenges affecting everyone in many ways. Nearly 9,000 Durham residents contracted COVID-19, and nearly 250 people died from the illness.
- 5.2 DRHD continues to work with local partners to respond to the ongoing pandemic, reduce health inequities and improve the health of area residents.

Respectfully submitted,

Original signed by

R.J. Kyle, BSc, MD, MHSc, CCFP, FRCPC, FACPM
Commissioner & Medical Officer of Health



Interoffice Memorandum

Date: January 21, 2022

To: Health & Social Services Committee

From: Dr. Robert Kyle

Subject: Health Information Update – January 16, 2022

Health
Department

Please find attached the latest links to health information from the Health Department and other key sources that you may find of interest. Links may need to be copied and pasted directly in your web browser to open, including the link below.

You may also wish to browse the online Health Department Reference Manual available at [Board of Health Manual](#), which is continually updated.

Boards of health are required to “superintend, provide or ensure the provision of the health programs and services required by the [Health Protection and Promotion] Act and the regulations to the persons who reside in the health unit served by the board” (section 4, clause a, HPPA). In addition, medical officers of health are required to “[report] directly to the board of health on issues relating to public health concerns and to public health programs and services under this or any other Act” (sub-section 67.(1), HPPA).

Accordingly, the Health Information Update is a component of the Health Department’s ‘Accountability Framework’, which also may include program and other reports, Health Plans, Quality Enhancement Plans, Durham Health Check-Ups, business plans and budgets; provincial performance indicators and targets, monitoring, compliance audits and assessments; RDPS certification; and accreditation by Accreditation Canada.

Respectfully submitted,

Original signed by

R.J. Kyle, BSc, MD, MHSc, CCFP, FRCPC, FACPM
Commissioner & Medical Officer of Health

*“Service Excellence
for our Communities*

UPDATES FOR HEALTH & SOCIAL SERVICES COMMITTEE
January 16, 2022

Health Department Media Releases/Publications

tinyurl.com/yckrz67b

- Medical Exemptions to COVID-19 Vaccination (Jan 4)

GOVERNMENT OF CANADA

Health Canada

tinyurl.com/yckfa537

- Government of Canada improves digital access to mental health and substance use resources during COVID-19 pandemic (Jan 14)

Indigenous Services Canada

tinyurl.com/mt2fpuzf

- Indigenous Services Canada COVID-19 update – Week of January 13, 2022

Innovation, Science and Economic Development Canada

tinyurl.com/bdf7smjd

- Government of Canada backs over 5,500 trailblazing Canadian researchers (Jan 12)

Prime Minister's Office

tinyurl.com/4afkrwbz

- Prime Minister Justin Trudeau holds 36th call with premiers on COVID-19 response (Jan 10)

Public Health Agency of Canada

tinyurl.com/4adbaa8j

- Statement from the Chief Public Health Officer of Canada on January 7, 2022

tinyurl.com/uzz72y8b

- Statement – Requirements for truckers entering Canada in effect as of January 15, 2022 (Jan 13)

tinyurl.com/yn376xr3

- Statement from the Chief Public Health Officer of Canada on January 14, 2022

Public Safety and Emergency Preparedness Canada

tinyurl.com/yc8xhm25

- Statement – Government of Canada welcomes Council of Canadian Academies' report Building a Resilient Canada (Jan 13)

GOVERNMENT OF ONTARIO

Ministry of Colleges and Universities

tinyurl.com/2p8mvek2

- Ontario Strengthening Province's Research and Innovation Sector (Jan 14)

Ministry of Education

tinyurl.com/5a4hk45p

- Ontario Accelerating Boosters for Education and Child Care Staff (Jan 6)

tinyurl.com/2p8fbe82

- Ontario Adding More Vaccine Clinics for Education and Child Care Staff (Jan 8)

tinyurl.com/2p88kumv

- Ontario Takes Action to Support Staffing Access in Schools (Jan 10)

Ministry of Health

tinyurl.com/mr2tfwwu

- Ontario Continues to Add Hospital Beds and Build Up Health Workforce (Jan 11)

tinyurl.com/57xnecyk

- Ontario Launching School-based Vaccine Clinics as Students Return to In-person Learning (Jan 12)

Premier's Office

tinyurl.com/394zz8da

- Ontario Temporarily Moving to Modified Step Two of the Roadmap to Reopen (Jan 3)

tinyurl.com/2p8m46xu

- Premier Ford Appoints Minister of Long-Term Care (Jan 14)

OTHER ORGANIZATIONS

Alzheimer Society of Canada

tinyurl.com/yc62tdda

- Alzheimer Society Launches Campaign with a Call for Support for People Diagnosed with Dementia (Jan 5)

Canadian Association of Science Centres

tinyurl.com/2p8bt9kp

- Thursday, January 27 is National Kids and Vaccines Day (Jan 13)

Canadian Institutes of Health Research

tinyurl.com/bdfdwd9h

- Government of Canada creates Centre for Research on Pandemic Preparedness and Health Emergencies (Jan 14)

Canadian Medical Association

tinyurl.com/8w87dp5c

- CMA Calling on Rapid Action, Greater Collaboration and Clearer Communication in Face of COVID-19 (Jan 11)

tinyurl.com/2fad9x5s

- CMA reacts to new COVID-19 measures announced by Quebec government (Jan 11)

College of Nurses of Ontario

tinyurl.com/2he55t7p

- Moving Nursing Applicants into the System: College of Nurses of Ontario partners into Ontario Health (Jan 11)

Council of Canadian Academies

tinyurl.com/3byntktj

- Canada faces important choices to confront mounting disaster risk in changing climate: New report (Jan 13)

Nuclear Waste Management Organization

tinyurl.com/25u2fbxv

- The NWMO appoints new Chief Operating Officer and Vice President/Chief Engineer (Jan 10)

Ontario Medical Association

tinyurl.com/4ktcykk6

- Top-10 health-care milestones to watch for in 2022 (Jan 1)

tinyurl.com/2hpc4dwy

- Safety Tips for Winter Weather (Jan 2)

Public Health Ontario

tinyurl.com/24hpz5dk

- PHO Connections (Jan 6)

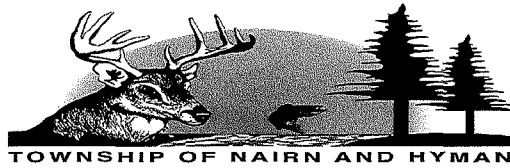
Registered Nurses' Association of Ontario

tinyurl.com/28u7fwn3

- Government's "too little, too late" approach leading to hospital sector collapse, says RNAO (Jan 3)

tinyurl.com/yccv9csw


- Re: A health system on the verge of total collapse (Jan 5)



64 McIntyre Street • Nairn Centre, Ontario • P0M 2L0 ☎ 705-869-4232 📠 705-869-5248
 Established: March 7, 1896 Office of the Clerk Treasurer,

January 3, 2022

The Honourable Doug Ford
 Premier of Ontario
 Legislative Building
 Queen's Park
 Toronto ON M7A 1A1

 Corporate Services Department Legislative Services Division	
Date & Time Received:	January 18, 2022 10:43 am
Original To:	CIP
Copies To:	
Take Appropriate Action	<input type="checkbox"/> File <input type="checkbox"/>
Notes/Comments:	

Dear Honourable Premier:

Please be advised our Council adopted the following support resolution at their meeting of December 13, 2021:

SUPPORT RESOLUTION RE: BUS STOP ON DEAD END ROADS

RESOLUTION # 2021-14-303

MOVED BY: Katherine Bourrier

SECONDED BY: Brigita Gingras

RESOLVED: that the Corporation of the Township of Nairn and Hyman endorse and supports the resolution of the Regional Municipality of Durham requesting that the Ministry of Education and the Province of Ontario amend policies requiring that Student Transportation Services and School Boards work with parents to facilitate the use of smaller buses, spotters and 3-point turns or backing up where necessary to provide safer service to dead-end road and private road children and prevent the need for additional turnarounds to be constructed on municipal roads;

AND FURTHER THAT: a copy of this motion be sent to the Premier of Ontario, the Minister of Education, the Minister of Transport, the Association of Municipalities of Ontario, the Federation of Canadian Municipalities, the Ontario Good Roads Association and the Regional Municipality of Durham.

CARRIED

RECORDED VOTE:

FOR AGAINST

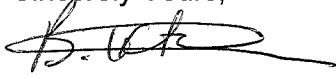
Bourrier, Katherine X _____
 Diebel, Frederic X _____
 Gingras, Brigita X _____
 MacDonald, Rod X _____

DECLARATION OF CONFLICT OF INTEREST:

Bourrier, Katherine _____
 Diebel, Frederic _____
 Gingras, Brigita _____
 MacDonald, Rod _____

(The Mayor will circle the name of the council member deemed to have requested the recorded vote.)

Sincerely Yours,



Belinda Ketchabaw
CAO Clerk - Treasurer

BK/mb

cc: The Honourable Stephen Lecce, Minister of Education
The Honourable Caroline Mulroney, Minister of Transport
Federation of Canadian Municipalities
AMO
Ontario Good Roads Association
Regional Municipality of Durham

8d



November 24, 2021

The Honourable Doug Ford
Premier of Ontario
Room 281
Legislative Building, Queen's Park
Toronto, ON M7A 1A1

Dear Premier Ford:

The Regional
Municipality
of Durham

Corporate Services
Department
Legislative Services

605 Rossland Rd. E.
Level 1
PO Box 623
Whitby, ON L1N 6A3
Canada

905-668-7711
1-800-372-1102
Fax: 905-668-9963

durham.ca

Don Beaton, BCom, M.P.A.
Commissioner of Corporate
Services

RE: Bus Stop Dead End Roads, Our File: T02

Council of the Region of Durham, at its meeting held on November 24, 2021, adopted the following resolution:

“Whereas Dead-End Road delegations have been received from parents in attached correspondence, website www.durhamdeadendroadkids.ca and video www.youtube.com/watch?v=pCVNLsUKk&t=18s noting approximately 386 Durham Region kids and families remain in crisis walking kilometres daily to wait on highspeed roadway shoulders with winter dark coming;

And whereas the Ontario Ministry of Transportation has responded and now amended their Policy to allow and provide guidelines for reversing a school bus on a dead end road <https://www.ontario.ca/document/official-ministry-transportation-mto-bus-handbook/special-safety-precautions-school-bus-drivers> which is in keeping with the previous historic practice of using smaller buses, doing 3-point turns and using a spotter in rural areas;

And whereas to date 10 municipalities across Ontario have passed a resolution endorsing Scugog's bus stops on dead end roads Resolutions CR-2021-086 (April 26, 2021) and CR-2021-175 (June 28, 2021), given family safety challenges exist on dead-end roads throughout the province;

And whereas Report PWIS-2021-022, Williams Point Road and Beacock Road School Bus Turnarounds, be received noting municipal cost for construction of school bus turnarounds is prohibitive with 178 dead end roads now not accessed by Durham District School Board alone not including hundreds of roads around province, and any funds invested in turnarounds would not be consistent with asset management priorities promoted by the Province of Ontario;

And whereas to date Durham Student Transportation Services have not re-considered the previous motions or adjusted their policies, citing Ontario Ministry of Transportation policy changes are “guidelines” only, <https://www.durhamregion.com/news-story/10445254-mto-tweaks-unlikely-to-reverse-scugog-route-changes-dsts/> are not “direction to school boards” <https://www.durhamregion.com/news-story/10445254-mto-tweaks-unlikely-to-reverse-scugog-route-changes-dsts/> , maintaining far-distanced highspeed roadside common stops are safer;

Now therefore be it resolved:

That Council request the Ministry of Education and the Province of Ontario to amend policies requiring Student Transportation Services and School Boards around the Province work with parents to facilitate the use of smaller buses, spotters, and 3-point turns or backing up where necessary, to provide safer service to dead-end and private road children and prevent the need for additional turnarounds to be constructed on municipal roads; and

That a copy of this motion and the staff report from the Township of Scugog be forwarded to Premier Doug Ford, Honorable Stephen Lecce (Minister of Education), Honorable Caroline Mulroney (Minister of Transport), Durham Student Transportation Services, all school boards serving Durham Region, Haliburton-Kawartha Lakes-Brock MPP Laurie Scott, all Durham MPPs, all Ontario Municipalities, Rural Ontario Municipal Association (ROMA), Ontario Good Roads Association (OGRA), and Association of Municipalities of Ontario (AMO).”

Please find enclosed a copy of Report #PWIS-2021-022, from the Township of Scugog, for your information.

Ralph Walton

Ralph Walton,
Regional Clerk/Director of Legislative Services

RW/ks

Attachment

c: The Honourable Stephen Lecce, Minister of Education
The Honourable Caroline Mulroney, Minister of Transport
Nadiya Viyiv, Durham Student Transportation Services

Durham Catholic District School Board
Durham District School Board
Kawartha Pine Ridge District School Board
Peterborough, Victoria, Northumberland and Clarington Catholic
District School Board
Conseil Scolaire Catholique MonAvenir
Conseil Scolaire Viamonde
Rod Phillips, MPP (Ajax)
Lindsey Park, MPP (Durham)
Laurie Scott, MPP (Haliburton/Kawartha Lakes/Brock)
David Piccini, MPP (Northumberland/Peterborough South)
Jennifer French, MPP (Oshawa)
Peter Bethlenfalvy, MPP (Pickering/Uxbridge)
Lorne Coe, MPP (Whitby)
All Ontario Municipalities
Rural Ontario Municipal Association (ROMA)
Ontario Good Roads Association (OGRA)
Association of Municipalities of Ontario (AMO)
S. Siopis, Commissioner of Works



December 20, 2021

Hon. Greg Rickford

Minister

Ministry of Northern Development, Mines, Natural Resources and Forestry

Whitney Block, 99 Wellesley St W, Toronto, ON M7A 1W3

 Corporate Services Department Legislative Services Division	
Date & Time Received:	January 19, 2022 12:01 pm
Original To:	CIP
Copies To:	
Take Appropriate Action	<input type="checkbox"/> File <input type="checkbox"/>
Notes/Comments:	

RE: [COYOTE RESPONSE AND CO-EXISTENCE STRATEGY \(2.8\)](#)

Dear Minister Rickford;

This will confirm that the members of Markham City Council approved the following resolution at the December 14, 2021 Council Meeting:

1. That the report entitled Proposed City of Markham *Coyote Response and Co-existence Strategy* be received; and,
2. That Markham City Council approve the proposed *Coyote Response and Co-existence Strategy* outlined in Attachment "F"; and,
3. That the *Coyote Response and Co-existence Strategy* be amended to remind residents of the importance of not leaving young children unattended in yards, playgrounds, naturalized areas, etc.; and,
4. That the *Coyote Response and Co-existence Strategy* be further amended to reflect that staff have the discretion to use lethal intervention at any stage of the proposed *Incident Escalation Framework* should circumstances warrant it; and,
5. That the City host a Public Information Meeting in the first quarter of 2022 to obtain public input into the proposed *Coyote Response and Co-existence Strategy*; and,
6. That Council request the Minister of Northern Development, Mines, Natural Resources and Forestry to formally review the complex issue of human/coyote conflict in Ontario and to develop a comprehensive, Province-wide solution and public relations campaign, complete with marketing materials to address same; and,

7. That Council direct staff to investigate the feasibility of partnering with a post-secondary institution in Ontario to conduct research on the effects of urbanization on coyotes, human/coyote conflicts in an urban setting and best practices and evidence
8. That Staff review the *Coyote Response and Co-existence Strategy* on a regular basis to

Should you have any questions, please contact Christy Lehman, Supervisor, Animal Care at CLehman@markham.ca

Yours sincerely,



Kimberley Kitteringham
City Clerk

ATTACHMENTS:

- [Attachment "A" – Presentation/Minute excerpt - May 31, 2021 General Committee meeting](#)
- [Attachment "B" – Feedback from Coyote Watch on Markham Site Visits](#)
- [Attachment "C" – Excerpt from Markham's Discharge of Firearms By-law](#)
- [Attachment "D" - Excerpt from Markham's Animal Protection and Services By-law](#)
- [Attachment "E" – Municipal Survey Results](#)
- [Attachment "F" – Proposed City of Markham Coyote Response and Co-existence Strategy](#)
- [Attachment "G" – Animal Care Committee feedback on proposed Strategy](#)

Cc: Municipalities in Greater Toronto Hamilton Area (GTHA) and in York Region
Association of Municipalities of Ontario
Association of Municipal Managers, Clerks, and Treasurers of Ontario (AMCTO)
Toronto Region Conservation Authority (TRCA)
Rouge National Urban Park
Local MPPs

From: Todd Lihou <tlihou@sdgcounties.ca>
Sent: January 13, 2022 12:09 PM
Subject: INVITATION - Rural Education Symposium

Good day!

The United Counties of Stormont, Dundas and Glengarry will host a rural education symposium "Education Equity for Rural Students" on Feb. 3, 2022, highlighting important issues facing rural education throughout Ontario.

There are two links you can use to register:

bit.ly/3raYzBm

https://us06web.zoom.us/webinar/register/WN_4qEnsNh8SFCrnZaZoLM9ZQ

After registering, you will receive a confirmation email containing information about joining the Symposium. **Please share this invitation with your contacts so that we may add to our attendance and create a strong mandate to effect positive changes in Ontario.**

MORE INFO: sdgcounties.ca/rural-education-symposium



YOU'RE INVITED!

RURAL EDUCATION SYMPOSIUM

Presenters:

*Councillors Kirsten Gardner,
and Stephanie Jaworski*
United Counties of SDG

Marcus Ryan and Doug Reycraft
Community Schools Alliance

Arlene Morell
Thames Valley School Board

Keynote: Paul Bennett
**The Schoolhouse Institute
and Adjunct Professor
Saint Mary's University**



9 AM TO 12:30 PM • FEB. 3, 2022

REGISTRATION: [BIT.LY/3RAYZBM](https://bit.ly/3RAYZBM)

FOR COMPLETE EVENT INFO VISIT:
[SDGCOUNTIES.CA/RURAL-EDUCATION-SYMPOSIUM](https://sdgcounties.ca/rural-education-symposium)



Todd Lihou
Corporate Communications Coordinator

United Counties of Stormont, Dundas and Glengarry
26 Pitt Street Cornwall, ON K6J 3P2
P: (613) 932-1515 x 1205
C: (613) 362-8424
E: tlihou@sdgcounties.ca
W: <http://www.sdgcounties.ca>



Rob Baldwin <R.Baldwin@lsrca.on.ca>

Sent: January 19, 2022 9:33 AM

To: Aurora Clerks Department <clerks@aurora.ca>; Barbara Kane (New Tecumseth) <bkane@newtecumseth.ca>; Becky Jamieson <bjamieson@scugog.ca>; Brock Clerks <clerks@townshipofbrock.ca>; Cathie Ritchie (Kawartha Lakes) <[critchie@kawarthalakes.ca](mailto:critchier@kawarthalakes.ca)>; Christopher Raynor (York Region) <christopher.raynor@york.ca>; Debbie Leroux <dleroux@town.uxbridge.on.ca>; Fernando Lamanna <flamanna@eastgwillimbury.ca>; Gillian Angus-Traill <gillian.angus-traill@townofws.ca>; Janette Teeter (Oro-Medonte) <jteeter@oro-medonte.ca>; Jennifer Connor (Ramara) <jconnor@ramara.ca>; John Daly (Simcoe) <john.daly@simcoe.ca>; Karen Shea (<kshea@innisfil.ca> <kshea@innisfil.ca>); Kathryn Moyle (King) <kmoyle@king.ca>; Kiran Saini (Newmarket) <ksaini@newmarket.ca>; Kristine Preston <kpreston@orillia.ca>; Lisa Lyons (Newmarket) <llyons@newmarket.ca>; Maralee Drake (Brock) <maralee.drake@brock.ca>; Mike Derond (Aurora) <mderond@aurora.ca>; Patty Thoma <pthoma@innisfil.ca>; Rachel Dillabough (Georgina) <rdillabough@georgina.ca>; Clerks <Clerks@durham.ca>; Rebecca Murphy (Clerk, Bradford/West Gwillimbury) <rmurphy@townofbwg.com>; Robin Cadeau (Orillia) <rcadeau@orillia.ca>; Wendy Cooke (Barrie) <wendy.cooke@barrie.ca>; Yvonne Aubichon (Oro-Medonte) <yaubichon@oro-medonte.ca>

Subject: Transformation 2022-2024, LSRCA Strategic Plan

Good morning Regional and Municipal Clerks:

Happy New Year !

On November 26, 2021, the Lake Simcoe Region Conservation Authority Board of Directors approved **Transformation 2022-2024:** Lake Simcoe Region Conservation Authority's Strategic Plan. This plan was developed with significant staff input, as well as feedback from our Board members. It is with great pleasure we are sharing this plan with you and ask that you please forward to your members

of Council.

Transformation 2022-2024 encompasses what we believe needs to happen to achieve our vision of a healthy Lake Simcoe Watershed. The plan includes our guiding values, our vision, mission, five targeted strategic directions and twenty objectives.

We've chosen **Transformation** as our unifying theme, to both acknowledge the tumultuous times we are living in, and to highlight the opportunities these times of change present.

Transformation can be found at the following link: <https://www.lsrcatransformation.ca/>. Attached, for your convenience, is also a PDF version of the plan.

We thank you for your continued interest and commitment in our shared goal for a healthy and vibrant Lake Simcoe watershed.

Thank you and best regards,
Rob

Rob Baldwin

Chief Administrative Officer

Lake Simcoe Region Conservation Authority

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Date & Time Received:	January 19, 2022 1:19 pm
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Notes/Comments:	

Transformation

2022-2024

Transformation 2022-2024

In nature, rarely do things stay the same. Our watershed is no different. And like our planet, it is undergoing significant change - the natural systems and the societal ones too.

We are the Lake Simcoe Region Conservation Authority, the leading, local agency dedicated to the health of this watershed we call home. We're here to help guide and influence the necessary changes to address what's ahead. There's no doubt we are in the midst of challenging times, but we remain optimistic. Through oversight, our expert knowledge and by bringing people together, we will be the catalyst for the change we seek.

Transformation 2022-2024, our new Strategic Plan, reaffirms our vision of watershed health and the mission we aspire to achieve. The values we hold at our core, underpin our actions and will lead us to meaningful outcomes that will have positive impacts across our watershed community. Through this next chapter, we seek to transform the way we consider our work and its effects. And in doing so, we will transform our watershed.

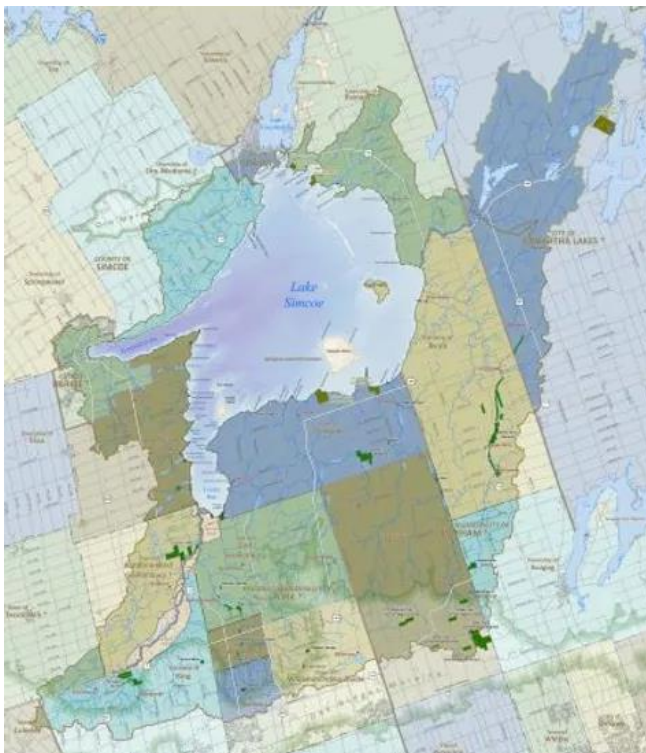
Transformation is also a call to action. A call out to every level of government, to every resident, business, community group, and volunteer. To secure our future, and that of many generations to come, we need to collaborate for change. We look forward to this new chapter and hope you will engage with us on this journey of transformation.

Who We Are

The Lake Simcoe Watershed

The [Lake Simcoe watershed](#) is a 3,400 square kilometre area of land that sweeps across 20 municipalities, from the Oak Ridges Moraine in the south to the Oro Moraine in the north, through York and Durham Regions, Simcoe County and cities of Kawartha Lakes, Barrie and Orillia.

It has been inhabited by Indigenous Peoples since creation. We recognize the Williams Treaties First Nations, including the Chippewas of Georgina Island, Rama and Beausoleil and the Mississaugas of Alderville, Curve Lake, Hiawatha, the Credit and Scugog Island. We are committed to renewing our relationships and deeply appreciate their historic connection and unwavering care for this land and water.



The Lake Simcoe Region Conservation Authority

We are a local watershed management organization incorporated under the [Conservation Authorities Act](#). For over 70 years, we have been dedicated to conserving, restoring and managing the Lake Simcoe watershed. Our jurisdiction includes the entire

Lake Simcoe Watershed with the exception of the City of Orillia and the Upper Talbot River subwatershed.

We are governed by an 18-member [Board of Directors](#), appointed within a four-year cycle by its 9 member municipalities. Each year, the Board of Directors elects a Chair and Vice Chair from among its 18 members.

The [Lake Simcoe Conservation Foundation](#) raises funds to support our environmental initiatives.

The Context

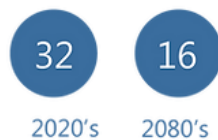
Largely, the challenges of the future are guiding our path forward. They influence our perspective, shape our innovations and form the basis on which we make our business plans and decisions. The context of our future is continuously evolving and includes significant considerations around our changing climate, regional growth and demographics as well as impacts from shared community values and concerns.

What might we expect with a changing climate?

DAYS ABOVE 30°C



DAYS BELOW -10°C



PRECIPITATION EVENTS



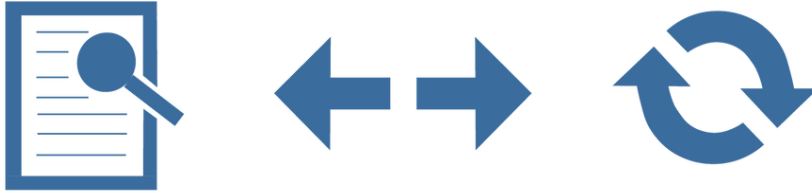
Climate Change Reference

What might we expect with a changing region?



- More Urbanization and People
- New Communities
- Economic Pressures and Opportunities
- Demand for Natural Areas

What might we expect with a changing society?



The need for transparency to diminish misinformation

The need for unity to mitigate polarization

The need for resilience to adapt to change

Our Way Forward

Our Vision

Healthy lake, healthy land, healthy life... for generations to come.

Our Mission

We collaborate to protect and restore the Lake Simcoe watershed with innovative research, policy and action.

Our Values



Optimism

We are confident that the work we do is having a positive impact now and for the future.



Inclusivity

We value and respect the importance of a diversity of perspectives, knowledge and experience.



Innovation

We encourage and pursue advancements in science, technology, education and communications because these are integral to success.



Integrity

We are consistent and honest; we use fair and equitable principles as part of our decision making.



Accountability

We take ownership for our actions, and we measure our success so that we know if we're doing the right things the right way.

Strategic Directions

Strategic Direction One

Champion Watershed Health and Climate Resilience

Our work on the land

We commit to protecting people, property, drinking water sources and restoring protected areas as we find a balance between what society and our environment needs.

- 1.1. People, property and infrastructure are protected from natural hazards through planning, permits, enforcement of regulations and flood management and warning activities.
- 1.2. Healthy communities are supported through effective plan review services for our municipal clients.
- 1.3. Drinking water sources are protected through our leadership of the source water protection program.
- 1.4. A resilient watershed is achieved through nature-based restoration solutions and an increase in protected areas on rural, urban and agricultural lands.

Strategic Direction Two

Drive Evidence-Based Decision-Making

Our science and knowledge

We use environmental science, collaborative research and data to protect the integrity and strengthen our watershed management decisions.

- 2.1. Knowledge of watershed health and management decisions are improved through comprehensive, leading-edge science.
- 2.2. Decision makers access, understand and implement integrated watershed management plans and their recommendations.
- 2.3. Effectively and securely managed data facilitates collaboration and analysis, improving decision-making.
- 2.4. Climate change considerations drive internal and external programs, policies, plans and practices.

Strategic Direction Three

Spark a Passion and Action for Nature

Our role in fostering the people & nature relationship

We protect that which we love. Inspire awareness and action by fostering an appreciation of nature - through leading edge education programming, outdoor opportunities and communications.

- 3.1. Landholdings provide ecological and human health benefits in a sustainable way
- 3.2. Mutually beneficial partnerships leverage knowledge and resources for watershed health outcomes.
- 3.3. Target audiences are aware of our organization's purpose, programs and services.
- 3.4. Watershed communities consider us a trusted, transparent and inclusive organization.
- 3.5. Watershed communities are engaged, educated and inspired to care and take action for watershed health.

Strategic Direction Four

Advance Organizational Effectiveness and Excellence

Our behind-the-scenes business operations

Execute our mission effectively and efficiently through excellent organizational practices and transformative digital solutions to reach our Vision.

- 4.1. Proactive financial management and reliable funding sources support sustainable operations.
- 4.2. Internal and external clients receive excellent service and have their diverse needs met.
- 4.3. Legal business obligations are upheld through proactive measures.
- 4.4. Effective and efficient business processes demonstrate a commitment to continuous improvement and environmental sustainability.

Strategic Direction Five

Nurture People and Talent

Our staff and workplace culture

A workplace that attracts and retains talent, a welcoming and engaging culture where professional opportunities thrive and engaged staff collaborate for watershed health.

- 5.1. Skilled talent is attracted and committed to our vision and have opportunities to grow and develop.
- 5.2. Employees feel a sense of belonging and contribute to a safe and healthy culture where diversity, equity, inclusion and wellness are celebrated and promoted.
- 5.3. Staff are highly engaged and have the technical resources, knowledge, and collaborative opportunities to do their jobs effectively, securely and efficiently.

Evaluating and Reporting on our Impact

Transformation 2022-2024 urges us to improve our ability to identify, evaluate and track longer term impacts, which we will achieve through internal processes. We're committed to transparency and will report on this work publicly, on at least an annual basis, through a formal report to our Board of Directors.

Join Us

We don't manage the watershed alone. We rely on a multitude of partners to make our vision of a healthy lake, healthy land, healthy life... for generations to come even possible!

If you live, work or play in the Lake Simcoe Watershed, you are part of the solution moving forward. Join us as we embark on this next chapter together.

One way to stay in touch is to sign up to "Buzz", our quarterly newsletter, or engage with us on our social media channels.

[Enewsletter signup](#)

[LinkedIn](#)

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[Facebook](#)

[YouTube](#)

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Member of [Conservation Ontario](#).

This document is a text version of the website www.lsrcatransformation.ca published in November 2021.

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