

Self Isolation Requirements for Temporary Foreign Workers (TFWs) Residing and Working in Durham Region

Airport Reception and Transport to Farm/Isolation Location

- Workers should keep 2 metres apart from all others during the pick-up and transport to the location where the worker will self-isolate. Workers should be provided with a face mask and an approved hand sanitizer (at least 60% alcohol) upon pick-up.
- Workers must be transported to the isolation residence in a manner that maintains physical distancing requirements. If a bus or similar vehicle is utilized, the workers must be separated by two rows. If a private car is used, the workers must be in the backseat. A non-medical mask or face covering must be worn by all passengers and the windows should be open.
- Public transportation is not permitted.

Arrival at the Farm or Isolation Location

- Employer is to provide the names and arrival dates of workers to their public health inspector.
- Employers or their representatives should greet and screen the worker in a manner that is consistent with physical distancing.
- Workers are required to self-isolate and not work for a period of 14 days starting from their arrival in Canada.
- All communication must be in a language that the worker understands.
- Workers must be provided with OHIP information as well a copy of the TFW resource package provided to you by your public health inspector.

Active Screening and Monitoring for Adherence

- The employer is responsible for daily screening of employees for symptoms and monitoring for adherence to physical distancing/self-isolation requirements. This includes daily communication with the worker(s).
- **If any worker becomes symptomatic, the worker must immediately self-isolate.** This includes the worker not using shared spaces and having food delivered to their room. Worker should be instructed to self-monitor for symptoms.
- If any workers are seriously ill or their condition is rapidly deteriorating, call 911 for them to be transported to the hospital. If the worker's illness is less serious, the employer must arrange for medical care. This must be completed in a manner that maintains physical distancing.
- In the event that one or more of your workers becomes symptomatic/ill, refer to the following chart for immediate reporting.

If you report to Telehealth after hours, you must also call the Durham Health Connection Line the following morning as well as notify your public health inspector during business hours.

Time	Who	Contact Information
8:30AM to 4:30PM	Public Health Inspector	Jordan Spear: 1-888-777-9613 Extension: 4626 Philip Barrocas: 1-888-777-9613 Extension: 4940
8:30AM to 6:00PM	Durham Health Connection Line	1-800-841-2729 or 905-668-2020
6:00PM to 8:30AM	Telehealth	

Standards for Self-Isolation Residence

- The self-isolation residence may be a “bunkhouse”, trailer, hotel or motel.
- Workers must be able to maintain 2 metres of physical distance from others. A maximum of two workers are assigned to any self-isolation residence that is a hotel room. If two workers are assigned to a hotel room, there must be sufficient space to allow workers to maintain a minimum of 2 metres physical distance.
- Where possible, a two-week supply of all items necessary to sustain the workers during isolation should be stocked at the self-isolation residence. These include; food, water, medicines and other personal items (i.e. toiletries). If catering is being provided, a minimum of 3 meals/day must be provided. Meals must be nutritious and well balanced. Cultural and dietary restrictions must be accommodated.
- Each worker must be provided with their own food consumption supplies such as plates, cups and utensils. These supplies must not be shared with others.
- Workers are to be provided with household cleaning and hand hygiene supplies.
- Remove shared food containers from dining areas (e.g., pitchers of water, salt & pepper shakers) and use pre-packaged food where possible.
- If rooms are shared, beds must be a minimum of 2 metres apart or separated by an approved barrier.
- The workers remain in self-isolation for a 14-day period from the date of arrival in the arranged isolation accommodation.
- Workers should wear a mask when entering common areas where physical distancing cannot be maintained.
- All workers must remain in the residence. The worker cannot leave the residence except for medical treatment.
- A residence may include an outdoor area that is proximate to the bunkhouse or trailer. However, departure and arrival to this place must be consistent with self-isolation. This includes identifying a clearly defined perimeter.

- Travel to and from this outdoor area must ensure that there is no contact with any other person (except an individual(s) who is sharing the self-isolation residence). Physical distancing must continue to be observed while outdoors.
- There should be no communal dining or lounging in shared areas and all surfaces must be cleaned and sanitized between seatings.
- Toilet lids should be kept down when flushing and between workers.
- Create a schedule for residents to use the common spaces in shifts in order to maintain physical distancing. Reconfigure common spaces so seating ensures physical distancing.
- If a self-isolation residence is a temporary trailer brought on-site to facilitate self-isolation, it must be inspected and approved prior to use.
- Workers should have access to laundry services in the self-isolation residence. If this is not possible, a commercial laundry service that will pick-up and drop off the workers' items from the isolation residence must be available and provided.
- The interaction between service providers (i.e., food, laundry, personal supplies, and delivery, among others) should maintain physical distancing.
- If the self-isolation location is a hotel, there should be disclosure and dialogue between the farm owner/operator and the hotel management. In-room housekeeping services cannot be provided. However, linens, towels and other supplies must be provided.
- Workers must be provided access to the internet and telephone.
- Each worker should be provided with a disposable thermometer.

Cleaning and Disinfection

- During isolation only one person is to use the kitchen and/or bathroom at a time and they should clean and disinfect after each use.
- Train all TFWs on the proper use of cleaning and disinfection products.
- Read and follow the product label for health and safety information about the products, substances or chemicals that may be hazardous. Wear gloves when handling cleaning products.
- Clean and disinfect all high touch surfaces twice a day or more with a regular cleaner and disinfectant. High-touch areas include toilets and sinks, door handles (including refrigerator), kitchen surfaces and small appliances (e.g., kettles, coffee makers), light switches, telephones, remote controls. Surfaces should be first cleaned to physically remove any dirt and then disinfected with an approved product.
- High-touch personal electronics such as mobile devices and phones, computers and other devices may be disinfected with 70% alcohol (e.g., alcohol prep wipes).
- Place lined waste baskets in visible locations and empty them regularly.

- Ensure adequate ventilation by servicing the HVAC system prior to worker arrival and open windows when weather permits.

List of Needed Household Cleaning and Disinfecting Supplies

- Liquid hand soap or detergent
- Supply of clean, warm water
- Disposable gloves (gloves should be discarded after each cleaning)
- Paper towels or clean cloths
- Household disinfectant such as pre-mixed, store-bought spray solutions, disinfectant wipes (e.g. Clorox, Lysol) or refer to the link for a [Chlorine Dilution Calculator](#).
- Garbage receptacle for proper disposal of used cleaning supplies

For the [latest COVID-19 related information](#) please visit durham.ca/novelcoronavirus.

Quick Reference Table for Temporary Farm Worker (TFW) Isolation Guidelines

Guideline	Bunkhouse	Hotel or Motel	Trailer
Capacity	Two-meter physical distancing required, symptomatic TFWs require separate bedroom/bathroom.	Maximum of two unless additional capacity specifically approved; symptomatic TFWs require separate bedroom/bathroom.	Two-meter physical distancing required, symptomatic TFW separate bedroom/bathroom.
Delivery and Pick-up Services	Where delivery of supplies (e.g. food, toiletries) or pick up of materials (e.g. garbage, laundry) is provided to the isolation unit, no persons leaving or picking up these items are to come within 6 feet of each other. Persons involved can leave items outside the door.		
Food and Water	On-site cooking or catering. Minimum of three meals/day. Food must be nutritious, culturally appropriate and from an approved source. Potable water to be provided. Food (and where applicable water) is to be delivered to the door.		
Toiletries	Toiletries to be provided and delivered to door.	Toiletries to be provided and delivered to door. No in-room restocking of toiletries permitted during isolation period.	Toiletries to be provided and delivered to door.
Medical Supplies	Medical supplies to be provided as needed. Supplies to be delivered to door.		
Cleaning	Cleaning schedules, supplies and instructions on use to be provided.	Cleaning schedules, supplies and instructions on use to be provided. No in-room housekeeping permitted during isolation period. Weekly linen change required.	Cleaning schedules, supplies and instructions on use to be provided.
Laundry	Access to laundry services no less than every 7 days required. If on-site, occupants to use one at a time. If done by third party, personal laundry to be separated. Laundry to be left at door.	Access to laundry services no less than every 7 days required. Third party laundry services to be provided (e.g. by hotel or other party). Personal laundry to be separated and left at door.	Access to laundry services no less than every 7 days required. If on-site, occupants to use one at a time. If done by third party, personal laundry to be separated. Laundry to be left at door.
Outdoor Access (e.g. smoking, exercise)	Permitted in designated areas.	Permitted in designated areas. If occupant leaves room, they must be monitored and not come within 6 feet of others.	Permitted in designated areas.
Location / Spacing	SFW Guidelines are to be applied to spacing of isolation unit bunkhouses (e.g. portables to have ten meters of space between units)	Rooms used for isolation must be separated from rooms used by general public. Where rooms are blocked in the wing of a hotel or motel, general public are to be excluded from the area.	SFW Guidelines are to be applied to spacing of isolation unit bunkhouses (e.g. trailer to have ten meters of space between units)
Health Monitoring	All persons in isolation to be monitored for symptoms daily. Records to be kept and provided to DRHD upon release from isolation (or as requested by the DRHD).		