



Tuberculosis (TB) Screening Recommendations for Employees and Volunteers

TB screening is recommended upon initial hire or placement for all employees and volunteers. **Annual TB skin testing for employees and volunteers is not recommended.**

A volunteer is defined as one who expects to work 150 or more hours during the year.

The following assessment is recommended to be initiated for Employees and Volunteers upon hire or placement:

	Initial Assessment	Results – What to do next
Person with Unknown or undocumented TST	A 2-step TST is required	If both tests are negative annual TST is not recommended If either test is positive refer to *person with a positive TST
Person with documented results of previous 1-step TST (no documented 2-step TST)	If test was negative and done >12 months ago a 2-step TST is necessary If test was negative and done <12 months ago one TST is required	If tests are negative annual TST is not recommended If either test is positive refer to *person with a positive TST
Person with documented results of previous 2-step TST	If both tests were negative and done >12 months ago a 1-step is necessary If both tests were negative and done <12 months ago . No further testing is recommended	If both tests are negative annual TST is not recommended If either test is positive refer to *person with a positive TST

***Person with a positive TST**

<ul style="list-style-type: none">• Refer to Health Care Provider for a further assessment (symptom review and a chest-ray are recommended to rule out active TB disease)• Further skin testing is not recommended• The person should be informed of the signs and symptoms of active TB disease <p>NOTE: Report any employee/volunteer with a new positive TST to the Durham Region Health Department</p>	<p>If symptomatic, person should not work until health care provider provides documentation that the person does not have infectious TB disease.</p>
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Requirements for Contract Workers and Students

Supplying agencies or schools are responsible for pre-placement TB assessment and follow-up. This should be clarified with agencies or schools to confirm that individual contract workers and/or students have had their TB skin test (TST) and any additional assessment as needed to rule out TB disease prior to starting the placement.

Reference: Canadian Thoracic Society (CTS) of the Canadian Lung Association (CLA): Public Health Agency of Canada (PHAC) (2013). *Canadian Tuberculosis Standards*, 7th edition. Retrieved from <http://www.respiratoryguidelines.ca/tb-standards-2013>

“Recommendations for Employees and Volunteers” by Toronto Public Health, February 14, 2013. Adapted with permission.