



# Fee Stabilization Support funding

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## Purpose

On January 1, 2018 the Fair workplace Better Jobs Act, 2017 came into effect. The Ministry of Education provided funding to Consolidated Municipal Service Managers (CMSMs) to support licensed child care operators with employees currently earning less than \$14 an hour. The objective of the Fee Stabilization Support funding is to increase wages and stabilize licensed child care fees in Ontario.

## Process

To apply for the funding, operators must complete the Wage Enhancement with Fee Stabilization Funding Application form and return it to the Region of Durham, Children's Services Division.

- Funding must be used to increase the hourly wages of employees in licensed centres, including home child care agencies, earning less than \$14 per hour (excluding to Wage Enhancement funding). Ministry direction states that funding may not be used to support wages more than \$14 per hour in 2018.
- Currently, the Ministry of Education has provided CMSMs with a funding allocation for the first quarter of this year. As such, agreements and funding will reflect the allocation currently assigned to the Region by the Ministry of Education. Allocations will be amended once additional 2018 funding information is provided.
- Operators must complete the Wage Enhancement with Fee Stabilization Application form to provide staffing and fee information. Licensees that demonstrate they employed staff earning less than \$14.00 per hour effective December 31, 2017 and avoided a percentage change in child care fee increases in 2018, as compared to December 31, 2017 will be eligible for funding.

### For example:

**Centre A's child care fees as of December 31, 2017 are \$40/day. On January 1, 2018, child care fees would have increased to \$44/day (or 10 per cent), but as a result of Fee Stabilization Support funding, child care fees increased to \$41/day (or 2.5 per cent).**

- All licensed child care centres and home child care agencies are eligible to receive this funding, regardless of auspice, participation in municipal quality initiatives, or current purchase of service status with their local Consolidated Municipal Service Manager.

**Please note:** applications will be reviewed and allocations will be calculated based on available funding. Operators will need to fill out, and meet the requirements of, the Fee Stabilization Funding agreement. In addition, operators must have an executed Fee Stabilization Agreement in place to receive funding.

Please direct inquiries to the Wage Enhancement team by email at [Wageenhancement@Durham.ca](mailto:Wageenhancement@Durham.ca) or by phone at 1-800-387-0642.

If you require this information in an accessible format, please contact 1-800-387-0642