## Everyone deserves safety

In Durham Region, everyone has the right to feel safe, regardless of identity, but hate incidents are rising, impacting individuals, communities, and society.

### What is hate?

#### Hate often targets people based on:

- Race or ethnicity
- Religion or faith
- Gender identity or expression
- Sexual orientation

- Age
- Language
- Disability
- Any Personal Attribute



Hate is learned, not innate. It can stem from:

- Fear of the unfamiliar
- Stress and misplaced frustration
- Us versus them thinking
- Personal experiences of betrayal or injustice
- Learned behaviour from family, media, or culture
- Historical beliefs and systemic power imbalances

## Types of hate activities

- **Hate-motivated crime:** Criminal acts driven by bias or prejudice
- Hate/bias incident: Hostile or discriminatory behaviour
- Hate propaganda: Content promoting hate or genocide

### Impacts of hate

**Individuals:** Trauma, isolation, pressure to hide identity

**Communities:** Fear, exclusion, eroded trust **Society:** Division, loss of diversity, increased discrimination, lack of inclusion and belonging





Learn more at durham.ca/Anti-Hate

# Recognizing hate activity: The five Ws

#### Who?

Was someone targeted based on identity?

#### What?

Were slurs, symbols, or excessive violence used?

#### When?

Did it happen on a meaningful date (e.g. religious holiday)?

#### Where?

Did it occur at a location tied to identity (e.g. Pride event)?

#### Why?

Is bias the only clear motive?



Scan the QR code to complete the **Together Against Hate Durham**Community
Feedback Survey

If you require this information in an alternate accessible format, please contact 311 or the Accessibility Coordinator at accessibility@durham.ca or 1-800-372-1102, extension 2009.