



GROW



Continuous Professional Learning in Durham



Welcome to the fall 2022 edition of GROW!

Dates to remember

September 22 - Fall Equinox
September 30 - National Day for Truth and Reconciliation
October 18 - Child Care and ECE Appreciation Day
October 27 - Dress Purple Day
November 8 - Indigenous Veterans Day
November 11 - Remembrance Day
November 16 - Louis Riel Day
November 20 - National Child Day

Email updates

To be notified when a new edition of GROW is available, please click the "Receive email updates" button at the bottom of the Children's Services website. You will receive an email notification to let you know a new GROW is available.

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Welcome to fall 2022 GROW!

Welcome to the fall 2022 edition of GROW. Thank you to everyone who participated in providing feedback on the “Reinventing Professional Learning” survey. We are in the process of reviewing the suggestions, identifying recommendations, and will begin to implement some changes on how we deliver training, resources and the GROW newsletter moving forward.

In the spring 2022 edition of the GROW newsletter, we invited educators to participate in the “What Sparks Your Joy?” contest, shining the spotlight on how they ensure the four foundations of learning are rich in

diversity, equity, and inclusion within their programs. We received some amazing submissions that clearly demonstrated all of the hard work that is happening in child care programs across Durham Region! Thank you to everyone who contributed. Please see page eight to learn more about our showcased winner! Information about diversity, equity, and inclusion initiatives being offered this fall can be found on pages three and six, including details about a new Indigenous opportunity, “On the Journey.”



We are happy to be offering home child care providers with an opportunity to participate in an **in-person** home child care conference this fall. More information can be found on page four. We also have an exciting opportunity being developed for the French community this season; a save the date can be found on page 11 and more information will be shared soon.

We will be holding a virtual Fall Conference on Saturday, October 15 for a day of professional learning, collaboration and networking. We are excited to welcome some remarkable presenters, who will be covering a variety of topics. More information about this event can be found on page seven and additional details will be available soon.

At the end of June, we offered our first in-person make-and-take opportunity since the pandemic. We had a great turnout, received some amazing feedback, and are thrilled to offer another make-and-take opportunity this season!

Lastly, our Special Needs Resourcing community, including Resources for Exceptional Children and Youth, Grandview Kids and Durham Behaviour Management Services continue to offer fantastic learning opportunities to the early learning community this season.



Diversity, Equity and Inclusion (DEI) initiatives in Children's Services

Emancipation Day in Canada

August 1 is designated as Emancipation Day in Canada. This day is a time for celebrating, but also for learning and reflection on the history of slavery in Canada. Although Emancipation Day has passed, the need to stop and reflect on the meaning of freedom and the strength and perseverance of Black communities in Canada continues.

The abolishing of slavery may have physically freed individuals, but the effects of slavery continue to be seen and felt. Black Canadians still deal with intergenerational trauma, racism and discrimination. Learning and talking about colonialism in Canada and the history of African Canadians is an important step to creating a more equitable society. Read more information on [Emancipation Day and the history of slavery in Canada](#).



BC Black History Awareness Society
OUR ROOTS RUN DEEP

Community of Practice: Black hair - the billion dollar industry

To register for this CoP, please click on the date below:

Date: Tuesday, October 4, 2022

Time: 7 to 9 p.m.

This in-person session will be facilitated by Millie Forbes, Quality Assurance Advisor, and Ameera Alhiraki, Bilingual Training Specialist. Community of Practice sessions are built to create an environment in which educators are active participants, rather than a recipient of information. We invite educators to engage in the sharing and presentation of information to provoke deeper understanding.

We hope you join us as we continue to support building allyship and confronting biases that lead to anti-Black racism.



Community of Practice: 2SLGBTQAI+ representation in programs

To register for this CoP, please click on the date below:

Date: Tuesday, October 11, 2022

Time: 7 to 8 p.m.

These sessions are structured to involve collaborative interaction, which will require:



Camera



Microphone



Participation

Offered by:

Early Learning Training Specialists, Region of Durham



Perceptions of 2SLGBTQAI+ people are learned at an early age. Creating welcoming early learning environments with visibility helps create a greater sense of belonging, where everyone feels valued, accepted, and celebrated. Join us for this Community of Practice session to create visibility and awareness of 2SLGBTQAI+ identities, engage in collaborative discussions, and share what strategies can be implemented in your programs.



Durham Region Early Learning Home Child Care Initiative

Did you know.....

On March 28, 2022, the Province of Ontario signed an agreement with the federal government, and the Province set the following goals for the new Canada-Wide Early Learning and Child Care (CWELCC) system:

- Provide a 25 percent fee reduction for parents to a minimum of \$12 per day, retroactive to April 1, 2022. This will be followed by a second 25 percent reduction for a total reduction of 50 percent.
- Achieve \$10 average daily child care fees for children five years old and younger by September 2025.

<https://www.ontario.ca/page/canada-ontario-early-years-and-child-care-agreement>

This is an opportunity being offered to licensed home child care providers.

What does it mean to be a licensed home child care provider?

- You are affiliated with a licensed home child care agency.
- You have resources and support from the agency through a home visitor.
- The agency can apply for funding through the municipal and provincial government.
- You are eligible for the Home Child Care Enhancement Grant (HCCEG). Combined income of \$285.90 a day.
- Access to Special Needs Resourcing supports.

To learn more about licensed home child care, watch out for an upcoming flyer to attend a Home Child Care event this fall. Multiple licensed home child care agencies will be in attendance to answer any questions that you may have.



Exciting announcement for Home Child Care!

Children's Services Early Learning team is pleased to announce the launch of the Durham Region Quality Measures for Home Child Care assessment. This tool will help guide daily practice for offering high quality care to children and families in home child care. It incorporates the guiding pedagogy and practice of How Does Learning Happen? and an opportunity for reflective practice while embedding diversity, equity and inclusion. There are four areas of focus that include health and safety, programming, interactions and administration. It was launched in June to Home Child Care agencies in Durham and is being rolled out over the summer. The Quality Assurance team will begin the soft launch this fall. Be sure to sign up for the Quality Measures for Home Child Care training being offered virtually on September 27 and October 13 from 7 to 8:30 pm.

Virtual trainings

Duty to Report for home child care

Wednesday, September 14, 2022
7:30 to 8:30 p.m.

Quality measures for home child care providers

Tuesday, September 27, 2022
7 to 8:30 p.m.

Difficult conversations for home child care providers

Wednesday, October 5, 2022
7 to 8:30 p.m.

Quality measures for home child care providers

Thursday, October 13, 2022
7 to 8:30 p.m.



Home Child Care Conference coming this fall! Keep an eye out for more details.



Strengthening our bonds - Indigenous early years learning

Acknowledging the Land

As the journey towards reconciliation at the Region of Durham continues, and we strive to fulfill the Truth and Reconciliation Commission's (TRC) calls to action, it is important that we continue to build relationships and engage in ongoing education.

Reconciliation and allyship is a continuous process and one that we all need to engage in fully. With this in mind, we must take every appropriate opportunity to acknowledge the traditional territory on which our places of business reside. Acknowledging the traditional territory expresses respect, gratitude and appreciation for the Indigenous peoples who have inhabited and continue to live on the land. It is recognition of their stewardship of the land, both in the past and the present. Recognition helps to create a welcome and safe environment for Indigenous peoples, their families and community members.



Best practices

- There is a difference between a welcoming and a land acknowledgement. A **welcoming** is a gesture made to welcome people to the territory. The welcoming should be done by a person from that territory.
- A land acknowledgement is a recognition of the territory and the traditional people of the lands. It is the responsibility of the host of the event to do the land acknowledgement. The more respectful approach would be a non-Indigenous person, however, Indigenous people also do land acknowledgements.
- The acknowledgment or welcome should be the first item on the agenda and should be done **before** introducing any speakers.

When should you acknowledge the traditional territory?

A land acknowledgement should be done at the beginning of any gathering, whether virtual or in-person. Examples of gatherings include meetings, webinars, recognition ceremonies, training sessions, sporting events and special occasions. Consider adding a land acknowledgement to your e-mail signature and job postings. Recognize that participants of virtual presentations may be in different territories and invite them to reflect on the territory where they are located.

If anyone would like more information on land acknowledgements and how to deliver and/or create them, Indigenous Training Specialist Debbie Ellis would be happy to walk with you on this journey together.



Upcoming events

Indigenous Awareness and Introduction to Kits

This information session is the prerequisite to borrowing one of the Indigenous sharing kits and will provide participants with an overview of Indigenous history. Participants will be given the opportunity to ask questions and build on their knowledge of Indigenous culture.

The second part of this session will include an introduction to the Indigenous sharing kits available through Lakewoods' Early Learning Child Care Centre Resource Library in Oshawa. These seven kits include:

- The Seven Grandfather Teachings Kit
- Creative Connections Kit
- Community Connections Kit
- Connecting with Traditions Kit
- Everyday Play Connections Kit
- Nature Connections Kit
- Literacy Connections Kit

To register for a session, please click on a box below:

Indigenous Awareness and Introduction to Kits
Thursday, September 22, 2022
7 to 9 p.m.

Indigenous Awareness and Introduction to Kits
Thursday, November 10, 2022
7 to 9 p.m.



Every Child Matters

To register for this workshop, please click on the date below:

Date: Wednesday, September 28, 2022
Time: 7 to 8:30 p.m.

Presented by: Debbie Ellis, Indigenous Training Specialist

This information session will provide general information on the purpose, establishment, and history of the Residential School System in Canada. We will discuss the Truth and Reconciliation Commission and the 94 calls to action. We will listen to stories of Indigenous families and journey forward together to learn more about how we can be allies and improve our relations towards healing within our Indigenous communities. In conclusion, we will discuss how we can share Indigenous culture and stories in our early years programs.



On the Journey: Indigenous Storytelling

New
opportunity!

Presented by: Debbie Ellis, Indigenous Training Specialist

This "On The Journey" session is a first in a series of workshop's being offered as the next step after taking Indigenous Knowledge and Introduction to Kits training. We will dive deeper into the literacy kit and the cultural tradition of storytelling. We will share oral stories, discuss traditions and learn about the importance of honouring our Elders in Indigenous communities. Participants will create a simple oral storytelling bag for themselves to begin their own journey of storytelling.

These workshops will be offered **in person!**

On the Journey
Wednesday, October 20, 2022
7 to 8:30 p.m.

On the Journey
Thursday, December 1, 2022
7 to 8:30 p.m.



Upcoming events

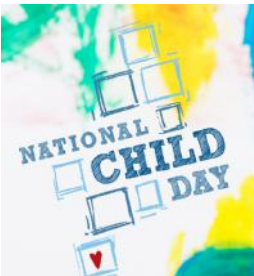


National Day for Truth and Reconciliation: September 30, 2022

National Day for Truth and Reconciliation on September 30 opens the door to a global conversation about Residential Schools. It is an opportunity to create meaningful discussion about the effects of Residential Schools and the legacy they left behind. This is a discussion that all Canadians can engage in and begin to create bridges with each other for reconciliation. It is a day to honour and affirm residential school survivors, their families and everyone affected by these institutions. Every Child Matters. This includes all the children forced to attend residential schools and the adults who are still healing from the trauma they endured there. Resources can be found on the [Orange Shirt Day](#) website.

Dress Purple Day: October 27, 2022

Every October, Children's Aid Societies across Ontario raise awareness about the important role that individuals and communities play in supporting vulnerable children, youth and families through the provincial [Dress Purple Day campaign](#). The campaign is more important than ever, since the COVID-19 pandemic has created additional stressors for families and, in some cases, has increased risk for the well-being and safety of children and youth.



National Child Day: November 20, 2022

National Child Day has been celebrated across Canada since 1993 to commemorate the United Nations' adoption of two documents about children's rights: the United Nations Declaration of the Rights of the Child (November 20, 1959) and the United Nations Convention on the Rights of the Child (November 20, 1989). Find ways to celebrate National Child Day on the [National Child Day](#) website.

Save the date! Virtual fall conference



Date: Saturday October 15, 2022
Time: 9 a.m. to 1:30 p.m.

Please join us for an exciting day of professional learning, with presentations by professor of early childhood education Dr. Kerry-Ann Escayg, professor of early childhood literacy Dr. Terry Husband and child psychiatrist Dr. Jean Clinton. This event will also feature a keynote from comedian Susan Stewart!

Stay tuned for more information regarding tickets!





Supervisors' network



Supporting continuing adaptations to change and resiliency

To register for this event, please click on the workshop date:

Date: Thursday, September 22, 2022

Time: 10 to 11:30 a.m.

Presented by: Durham Region Family Services

This 1.5 hour **in-person** workshop will review the impact of the many transitions we continue to experience through the pandemic, including how we navigate continued uncertainty and experiences of anxiety and stress. Definitions of compassion fatigue and burnout, early warning signs, risk factors and helpful responses will be shared with the goal of increasing self-awareness and supporting increased wellness moving forward. Strategies to help create work/life balance, increase motivation and instill inspiration within early childhood working environments will be discussed. Resiliency-building strategies, including self-compassion, mindfulness and relaxation practices, will be reviewed and there will be some opportunity for direct practice.

"What sparks your joy?" contest winners!

In the spring 2022 edition of the GROW newsletter, we invited all child care programs to choose one foundation from "How Does Learning Happen?" and show us how you ensure diversity, equity, and inclusion (DEI) is reflected everyday.

The submissions we received clearly showed all of the hard work, inclusivity and dedication that is happening in child care programs across Durham Region.

The results are in and the winner is:



Umbrella Central Day Care - Lord Elgin

A special thank you to the other following sites for their participation:

- Kinder Corner Daycare
- Angela Guilbeault, Home Child Care
- Magic Pencils Learning Centre
- P.R.Y.D.E Duffin's Bay
- P.R.Y.D.E. St. Francis de Sales
- P.R.Y.D.E St. Josephine Bakhita
- P.R.Y.D.E St. Mark's
- SKD R.S. McLaughlin

The winner will receive a DEI prize basket and all programs that entered will receive a children's book for their program. Your site will receive an email to verify the address for prize drop-off in the upcoming weeks.





QA corner

Durham Region Operating Criteria/Assessment for Quality Improvement (DROC-AQI) visits have returned

The Quality Assurance team have been visiting programs and completing assessments. It has been absolutely wonderful reconnecting with the educators and seeing the amazing ways that children and families are being supported by you. Regardless of whether you kept a firm connection to the Durham Region Operating Criteria or whether you feel you have gone back a few steps, we are here with you. It is onward and upward from here on in.

- We are using 2022 as a transitional year. This means that we will not require scores to be posted for 2022.
- We will work with you and use this year to determine your site's quality assessment new baseline. From there, we will support you to create a Quality Improvement Plan if needed.
- We are excited to come and see you! We want to hear about the amazing things you have been doing and the incredible possibilities in the year to come.
- The Durham Region Operating Criteria is the same quality tool you know. We are looking forward to helping you move forward and focus on what you do best - providing high-quality early learning and child care to children and families.

All are welcome to reach out to their Quality Assurance Advisor, we would like nothing better than to support you! The return to Quality Assurance visits is nothing to be worried about; we are on the quality journey with you as a collaborative partner.

Your Quality Assurance Advisors can be contacted via the following emails:



Millie Forbes
Millie.Forbes@durham.ca



Melissa Young
Melissa.Young@durham.ca



Patti Rowland
Patti.Rowland@durham.ca



Courtney Blanchard
Courtney.Blanchard@durham.ca



Katie Large
Katie.Large@durham.ca



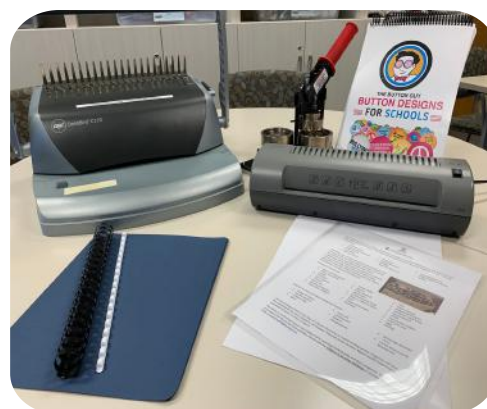
Beth Carson - Program Manager
Beth.Carson@durham.ca



The Professional Resource Library for Durham's early learning and child care community

September to December 2022

The Resource Library has the following free resources available to the early learning community: large and small button maker, large and small heated laminator, cold laminators, die-cutter, binding machine, reading materials/resources, training materials, DVDs, etc. We also have a variety of inquiry kits available for loan to support programming. For more information about the kits we have available, please select the following link: [Resource Library Flyer](#).



The Resource Library is open to the public by appointment only between 9 a.m. and 7 p.m. on Wednesdays. We will continue to follow any public health guidelines in relation to COVID-19. Appointments are to be made with a minimum of one business day's notice.

Please contact Shannon Soul by email at Shannon.Soul@durham.ca to make an appointment.



Additional resources



Professional learning resources

Educators can find additional professional learning resources under the "Other Resources" drop down on our website by selecting the picture (left) or link below.

[Resources for Child Care Professionals - Region of Durham](#)



Special needs resourcing

Please select the picture (left) or link below to find more information about the Special Needs Resourcing services and agency partners that are available.

[Children with Special Concerns and Needs - Region of Durham](#)



Formation en français

Stratégies pratiques pour une meilleure inclusion à l'école

Pour inscrire à cet événement, veuillez cliquer sur la date de l'atelier:

Date: mardi 15 novembre 2022

Temps: 19 h à 20 h 30

Présentateur: Ressources Pour les Enfants et les Jeunes Exceptionnels

Diverses stratégies ont fait leurs preuves pour améliorer les comportements des jeunes enfants, renforcer leurs relations interpersonnelles et assurer leur bien-être et leur sentiment d'appartenance. Dans cet atelier, nous discuterons de stratégies concrètes à appliquer dans les domaines du langage, des habiletés sociales, de la motricité fine, de la motricité globale, de la régulation émotionnelle et sensorielle, ainsi que de la cognition, pour favoriser la réussite et la pleine inclusion.

À venir bientôt...

Présentateur: L'équipe d'apprentissage précoce de la région de Durham

Joignez-vous à l'équipe d'apprentissage précoce de la région de Durham pour une soirée passionnante d'apprentissage professionnel, de formation et de réseautage avec des collègues **en personne**. Le dîner, des rafraîchissements et un certificat seront fournis. Restez à l'écoute pour plus d'informations concernant l'événement et les billets.



Réflexion sur la programmation - critères préscolaires (préenregistrés)

Soyons créatifs – le processus de création artistique (préenregistré)

Quality in EarlyON programs

Quality in EarlyON Programs and EarlyON Child and Family Centres offers family centred, free programs for children and their parent/caregivers to play, learn, connect and foster healthy child development through developmentally appropriate programs for children from birth to six years of age.

In collaboration with EarlyON staff and community partners, the Quality Indicator Enhancement Tool (QIET) has been created to support EarlyON educators with quality improvement and reflective practice. In addition, the tool has been designed to focus on EarlyON programs with a strength-based approach and highlight program successes.

Visits using the QIET are facilitated by a Quality and Contract Compliance Advisor who will attend virtual, indoor and outdoor EarlyON programs offered across all municipalities.

For more information about EarlyON programs, please visit the Durham EarlyON website or email Earlyon.durham@ymcagta.org.





Pre-recorded workshops - fall 2022

For more details on these pre-recorded workshops and to register, click on a box and you will be redirected to the Eventbrite registration page.

Relationships:

Sessions related to relationships between adults, children, families and colleagues.

Health and safety:

Sessions related to regulations concerning safety and healthy programming.

**Introduction to Behaviour Management
Prerequisite Learning Certificate**

Offered by: Durham Behaviour Management Services

Frequent Flyers - Elopement Behaviour in Child Care

Offered by: Durham Behaviour Management Services

Standing Up to Bullying (Pre-recorded)

Offered by: Durham Behaviour Management Services

Stay Calm and Make a Plan (Pre-recorded)

Offered by: Durham Behaviour Management Services

Respect in the Early Learning Workplace (Self-Guided)

Offered by: The Early Learning Training Specialist Team, Region of Durham

Pedagogy:

Sessions related to professional practice, knowledge and competence for the early learning and child care sector.

Inclusion:

Sessions related to understanding developmental disorders, social and cultural diversity, and supporting mental health.

Reflecting on Programming - Infant Criteria

Offered by: The Early Learning Training Specialist Team, Region of Durham

Preventing the Storm - Online Learning

Offered by: Durham Behaviour Management Services

Reflecting on Programming - Toddler Criteria

Offered by: The Early Learning Training Specialist Team, Region of Durham

**Don't Bite Me - Understanding Biting in
Child Care**

Offered by: Durham Behaviour Management Services

Reflecting on Programming - Preschool Criteria

Offered by: The Early Learning Training Specialist Team, Region of Durham

The Power of Reinforcement

Offered by: Durham Behaviour Management Services

**Reflecting on Programming - Before and After School
Criteria**

Offered by: The Early Learning Training Specialist Team, Region of Durham

**They are my size.... what now?
School-age Engagement**

Offered by: Durham Behaviour Management Services

Let's Get Creative - Process Art

Offered by: The Early Learning Training Specialist Team, Region of Durham

Sleep

Offered by: Durham Behaviour Management Services

Let's Get Physical

Offered by: The Early Learning Training Specialist Team, Region of Durham



Virtual workshops - fall 2022

How to register for a workshop?

The dashed boxes highlight the workshop theme. Select the box displaying the workshop title to be redirected to the Eventbrite registration link. A link to join the event will be emailed to you at least 24 hours in advance of the meeting's start time.

For more details on these workshops and to register, click on a box and you will be redirected to the Eventbrite registration page.

Introduction to Durham Region Criteria (DROC): Preschool

Offered by: Early Learning Quality Assurance
Advisors, Durham Region
Tuesday, September 20, 2022
7 to 8:30 p.m.

Practical Classroom Strategies to Support Inclusion

Offered by: Resources for Exceptional
Children and Youth - Durham
Wednesday, September 21, 2022
7 to 8:30 p.m.

Duty to Report for Child Care Community

Offered by: Durham Children's Aid Society
Wednesday, September 21, 2022
7:30 to 8:30 p.m.

Making Sense of Sensory

Offered by: Grandview Kids
Tuesday, September 27, 2022
6:30 to 8 p.m.

Celebrations: Embracing Cultural and Religious Diversity in Programming

Offered by: Early Learning Training Specialists,
Region of Durham
Thursday, October 6, 2022
7 to 9 p.m.

Introduction to Durham Region Criteria (DROC): Toddler

Offered by: Early Learning Quality Assurance
Advisors, Durham Region
Tuesday, October 12, 2022
7 to 8:30 p.m.

Language Learning for Littles

Offered by: Grandview Kids
Monday, October 17, 2022
6:30 to 8 p.m.

Behavior Talk

Offered by: Durham Behaviour Management
Services
Tuesday, October 18, 2022
12:30 to 1:30 p.m.

Kognito

Offered by: Durham Behaviour Management
Services
Tuesday, October 25, 2022
6:30 to 9 p.m.

Anxiety 1.0: Supporting Children with Generalized Anxiety Disorder

Offered by: Resources for Exceptional
Children and Youth - Durham
Thursday, October 27, 2022
7 to 8:30 p.m.



Virtual workshops - fall 2022

For more details on these workshops and to register, click on a box and you will be redirected to the Eventbrite registration page.

Introduction to Durham Region Criteria (DROC): Infant

Offered by: Early Learning Quality Assurance
Advisors, Durham Region
Wednesday, November 2, 2022
7 to 8:30 p.m.

Fitting In Social Communications

Offered by: Grandview Kids
Tuesday, November 8, 2022
6:30 to 8 p.m.

Calming the Volcano: Self-regulation for Preschool

Offered by: Durham Behaviour Management
Services
Wednesday, November 16, 2022
1 to 2:30 p.m.

How Does Learning Happen? Belonging and Well-being

Offered by: Early Learning Training
Specialists, Region of Durham
Thursday, November 17, 2022
7 to 8:30 p.m.

Using Visuals in Child Care Settings

Offered by: Grandview Kids
Monday, November 21, 2022
6:30 to 8 p.m.

Kognito

Offered by: Durham Behaviour Management
Services
Thursday, November 24, 2022
6:30 to 9 p.m.

Introduction to Durham Region Criteria (DROC): Before and After

Offered by: Early Learning Quality Assurance
Advisors, Durham Region
Wednesday, November 30, 2022
7 to 8:30 p.m.

Why Won't You Play With Me?

Offered by: Durham Behaviour Management
Services
Tuesday, December 6, 2022
7 to 8:30 p.m.

How Does Learning Happen? Engagement and Expression

Offered by: Early Learning Training Specialists,
Region of Durham
Tuesday, December 13, 2022
7 to 8:30 p.m.

Other virtual workshops

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- Community of Practice: 2SLGBTQAI+ Representation in Programs

Page 4

- Duty to Report for Home Child Care Providers
- Quality Measures for Home Child Care Providers
- Difficult Conversations for Home Child Care Providers
- Quality Measures for Home Child Care Providers

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- Indigenous Awareness and Introduction to Kits

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- Virtual Fall Conference

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- Stratégies pratiques pour une meilleure inclusion à l'école



In-person workshops - fall 2022

For more details on these workshops and to register, click on a box and you will be redirected to the Eventbrite registration page.

Behaviour Basics

Tuesday, September 13, 2022

6:30 to 8:30 p.m.

Offered by: Durham Behaviour Management Services

Make and Take

Thursday, September 15, 2022

7 to 8:30 p.m.

Offered by: Early Learning Training Specialists, Region of Durham



Other in-person workshops

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- Community of Practice: Black Hair - the Billion Dollar Industry

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- On The Journey

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- Supervisors' Network

Surveys and certificates

The Children's Services Division is piloting the use of a QR code for professional development feedback surveys and certificates. A QR code with a direct link to the feedback survey and event certificate will be shared with all participants at the end of training events, allowing attendees to print or save certificates directly to their personal devices. For any difficulties accessing the survey or certificate, please contact Jodie Matsushita at Jodie.Matsushita@durham.ca within one week following the event to request an electronic certificate.

Cancellations

If you are unable to attend a session you registered for, it is important you cancel your ticket. You may cancel the session by selecting the 'My Tickets' link located in the upper right corner in your confirmation email.



News and information

Early Childhood Education and Leadership Grant Programs

Do you qualify for the Ontario Early Childhood Educator Qualification Upgrade Program?



Educators with six months of past or current experience working within a formal early learning program, licensed child care, and unlicensed home child care environment may qualify for **financial support** for tuition, travel and associated costs to complete an Early Childhood Educator (ECE) diploma (full-time and part-time) at an approved Ontario College for Applied Arts and Technology.

Individuals who identify as Francophone, First Nation, Métis or Inuit are exempt from the required six months work experience if they have a minimum of one day of employment within an eligible agency.

Visit [ECE Grants – Education Grant](#) for more information regarding eligibility, qualifying programs and how to apply.

Did you know Ontario offers employed Registered Early Childhood Educators (RECE) leadership education grants in eligible fields of study?

Currently employed Registered Early Childhood Educators with at least two years of experience may qualify for leadership education grants to cover part-time tuition costs in an eligible field of study at a recognized Ontario College for Applied Arts and Technology.

Individuals who identify as Francophone, First Nation, Métis or Inuit are exempt from the required two years of experience if currently employed with an eligible agency.

Eligible fields of study include:

- Pedagogical leadership in Early Childhood Education
- Early Childhood Education administration and management
- Facilities management
- Financial management, responsibility and child care governance
- Human resources, employment standards and labour relations

Visit [ECE Grants – Leadership Grant](#) for more information regarding eligibility qualifying programs and how to apply.

Are you interested in getting an Early Childhood Education (ECE) diploma?



**Become a
Registered
Early Childhood
Educator**

For more information visit:
durham.ca/BecomeAnRECE



Visit our new page at durham.ca/BecomeAnRECE to learn more about pathways to education, available financial assistance and academic programs.



For more information, please contact:

Children's Services Division: durham.ca/ChildrensServices

Janine Keith: Janine.Keith@durham.ca or 905-668-4113 ext. 2755

If this information is required in an accessible format, please contact 1-800-387-0642