



# Diversity, Equity and Inclusion Strategic Plan 2025-2029

## Vision

A region where everyone belongs, every voice is heard, and every community thrives. We are building connected, caring, and welcoming communities where everyone belongs. Guided by equity, inclusion, and respect, we lead boldly, listen deeply, and act with purpose, creating spaces where every voice is heard, every person is valued, and prosperity is shared by all.

## DEI values



### Accountability

We take responsibility for our actions, we own our impact and commit to transparency, so we can improve and rise to our best, together.



### Agility

We adapt to change, embracing new ways of thinking to better serve, live and lead together.



### Curiosity

We seek to understand others and challenge our assumptions through open-minded learning.



### Empathy

We listen with care and compassion and honour each person's story and lived experience.



### Inclusion

We create spaces where all voices are heard, valued and empowered.



### Trust

We build relationships rooted in honesty, respect and a shared commitment to equity.

## Goals

### Goal 1: Establish a Centralized and Co-ordinated DEI Structure



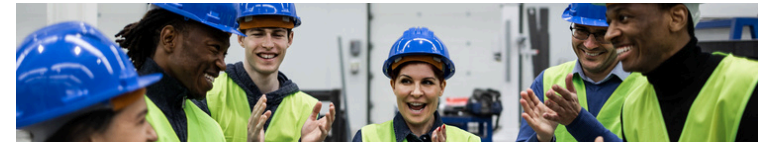
### Goal 2: Implement an Integrated DEI Measurement and Accountability System for Sustainable Impact



### Goal 3: Embed DEI into Service Delivery, Policy and Systems



### Goal 4: Foster Inclusive Leadership and Learning Culture



### Goal 5: Enhance Community Engagement through Partnerships and Expand Access to DEI Learning

To learn more visit

[diversity@durham.ca](mailto:diversity@durham.ca)



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